



To:  
State of Wisconsin  
DNR  
Box 7921  
Madison, WI 53707-7921  
Attn. Thomas Eggert

Mr. Eggert,

This letter is a summary of our environmental progress for calendar year 2015. We have made progress on our environmental targets and objectives. I have attached a copy along with this letter. The highlights were:

- 1) Paperless new employee paperwork
- 2) Modified cardboard boxes to use instead of purchasing new bins.
- 3) Increased % of recycled material.
- 4) More efficient motors.
- 5) Air leak reduction.

We still have not been able to purchase a new energy efficient air compressor for financial reasons. We have now targeted this project for 4th Qtr. 2016 (July, 2016 to Sept. 2016).

We continue to train all our new employees on our recycle and energy reduction programs as well as annual training for all employees.

I am also attaching the results of our ISO 14001-2008 annual audit showing we are in compliance with our EMS system. This audit was done on June 4, 2015. The audit was conducted by Tom Bennett of Vervysis.

Please let me know if you need more information.

Thanks,  
Bruce Knaus  
EMS/QMS Manager  
WireTech Fabricators, Inc.  
Cell- 920-495-7250  
Office -920-743-7201 ext. 123  
[Bruce.knaus@wiretechfab.com](mailto:Bruce.knaus@wiretechfab.com)

124 E. Leeward St  
Sturgeon Bay, WI 54235  
920-743-7201

Environmental Targets and Objectives FY16 Oct.2015 to Sept. 2016

Rev. 1

Exhibit 12

Date 3-22-16

Item Number	Objective	Target Completion Date	Target	Project Leader	Completion Date
1	Air compressor 75hp VSD	4rd Qtr. FY16	\$10,000.00 annual energy savings	Tim A.	
2	Emissions-Provide Tire inflation equipment to haulers.	3rd Qtr. FY16	Install equipment	Tim A.	
3	Reduce energy consumption on the plant air filtration system	3rd Qtr.. FY16	Install one variable speed drive on one air filtering unit and evaluate the savings. <b>Installed one.In the process of evaluating.</b>	Tim A.	
4	Evaluate replacement of old motors for higher efficiency replacements.	3rd Qtr. FY16	Estimate cost savings	Bruce K.	
5	Talk to new waste hauler about evaluation of our trash.	3rd Qtr. FY 16	Look for more recycle material.	Bruce K.	
17	New motor for Press 21	1st Qtr. FY16	Elec. Savings-\$75.00 annual. More efficient motor.	Jeff P.	11/07/2016
4	Reuse ctn. 45 boxes stored in warehouse.Cut to height of blue bins.	2nd Qtr. FY 16	Save \$200.00 per box by not having to buy a blue bin. Recycle old boxes. Excess cardboard after cutting is recycled.Est. savings \$5,000.00	Jesse C.	01/15/2016
4	Reduce energy consumption on our computer system	2 nd Qtr. FY16	KW savings annually	Jake L.	02/21/2016

Single Stream recycling (Cubic Yards)

Month	Trend	Trash	Baseline	Baseline	Week	Op Supplies Actual	<b>Full Bin Weight</b>
-------	-------	-------	----------	----------	------	-----------------------	----------------------------

<b>Bin Weight Empty</b>	<b>Single Stream recycled</b>	<b>Single stream subtotal by week</b>	Trash subtotal by week	
-----------------------------	---------------------------------------	---	------------------------------	--

Trash (Cubic yards)		
Month	Trend	Baseline

<b>WISCONSIN DNR GREEN TIER SUSTAINABILITY METRICS</b>			
Company Name:		WireTech Fabricators, Inc.	
Facility Name:			
Address:		124 E. Leeward St.	
City, State, Zip:		Sturgeon Bay, WI 54325	
Environmental Coordinator:		Bruce Knaus	
Coordinator Phone:		920-495-7250	
Coordinator E-Mail:		<a href="mailto:bknaus@wiretechfab.com">bknaus@wiretechfab.com</a>	
Metric	Not Collected/ Not Available	Quantity	Units
<b>DEMOGRAPHICS</b>			
Sales		12000k	1000
Money saved because of material or process improvements		\$87,500.00	\$
Profit or Loss	N/A		%
Employees		150	Each
Multiple between highest paid and lowest paid employee			%
Alternative Transportation Support	N/A		\$ or ?
Total Purchases			\$
In-State Purchases			\$
% of Purchases Made from Companies that participate in Green Tier or Green Masters:			5%
<b>LAND</b>			
Total Land			Acres
Paved/Covered Land			Acres or sq ft
<b>ENERGY</b>			
Electricity		1379k	kWh
		0	% reduction
Natural Gas		3,510	CCF
			% reduction
Renewable Energy (generated on-site )		95	% of total use
Renewable Energy (as a % of utility electricity mix)			%
<b>WATER</b>			
Total Water Used		\$1,103.00	\$
		0	% reduction
Source - private well			% of total use
Source - public system		100	% of total use
Water Recycled/Reused		0	gallons/year
			% reduction
Regulated Pollutants Discharged (BOD, TSS, Metals)		0	lbs/ year
			% reduction
<b>AIR</b>			
Total Air Emissions		0	lbs/ year
			% reduction
Ozone-Depleting Substances		0	lbs/ year
			% reduction

Greenhouse Gas Emissions		0	lbs/ year
			% reduction
<b>WASTE</b>			
Hazardous Waste Disposal		150	lbs/ year
		0	% reduction
Universal Waste Disposal			lbs/ year
			% reduction
Non-Hazardous Waste Disposal		232,285	lbs/ year
	N/A	0	% reduction
Material Recycled/ Reused		223451	lbs/ year
	N/A	5	% increase
Recycled/ Reused Content		100	% of product
<b>TRANSPORTATION</b>			
Hybrid Vehicles		0	Each
Gasoline Used		0	Gallons
Diesel Used - vehicles		0	Gallons
Diesel Used - Generators		0	Gallons
Alternative Fueled vehicles (CNG, LNG, Fuel Cell, Electric)			#
<b>ADDITIONAL METRICS</b>			
Please list all other designations/certifications (for example: LEED, Green Globes, Green Masters, Energy Star, ISO 14001):		ISO 14001	


**Period - if not Calendar Year**

Oct. 2014-Sept. 2015

**Increase in business**

**Renewable heat for plant**

Increase in business



# Verisys Registrars

Helpful Auditing

## ISO 14001:2004 Audit Report

1 Day - Audit

Start Date: 6/4/15

End Date: 6/4/15

### WireTech Fabricators, Inc. - ISO 14001:2004

124 East Leeward Street  
Sturgeon Bay, WI 54235

Contact: Mr. Thomas Hobart

Mr. Bruce Knaus

Phone: 920 743 7201 Ext. 104

E-mail: [tom.hobart@wiretechfab.com](mailto:tom.hobart@wiretechfab.com)

[bruce.knaus@wiretechfab.com](mailto:bruce.knaus@wiretechfab.com)

### Verisys Registrars

Auditor: Tom Bennett

Phone: 920 436 0542

E-Mail: [tqs.tombennett@gmail.com](mailto:tqs.tombennett@gmail.com)

The following significant changes have occurred:

None  Scope  Sites  Contact info  other

Next Audit Date(s):	12/10/15 QMS 6/8-9/16 EMS/QMS	Base Month: December	Client audit Schedule Audits per year: 1 Days/audit: 1
Verify EMS Scope:	The environmental management system activities and supporting processes associated with the manufacture of welded wire products at Wire Tech Fabricators, Inc located at 124 East Leeward Street, Sturgeon Bay, WI.		
Business Code:	SIC #: 3496	EAC #: 17	
Number of Sites: 1	Number of Employees: 90	Number of Shifts: 2	

If this is a multi-site registration all relevant sites and/or remote locations is listed here:

### 1. Audit Objectives

The objectives of this audit are:

1. to confirm that the management system conforms with all the requirements of the audit standard;
2. to confirm that the organization has effectively implemented its planned management system;
3. to confirm that the management system is capable of achieving the organization's policies objectives.

### 2. Previous Audit Results

The results of the last audit of this system have been reviewed, in particular to assure appropriate correction and corrective action has been implemented to address any nonconformity identified. This review has concluded that:

Verisys Registrars LLC

200 South Executive Drive, Suite 101, Brookfield, WI. 53005 USA

Phone: 262-903-4166 Fax: 262-796 5796 E-mail: [Reports@verisysregistrars.com](mailto:Reports@verisysregistrars.com)

# Verisys Registrars

*Helpful Auditing*

- Any nonconformity identified during previous audits has been corrected and the corrective action continues to be effective.
- The management system has not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.

Verisys Registrars LLC

200 South Executive Drive, Suite 101, Brookfield, WI. 53005 USA

Phone: 262-903-4166 Fax: 262-796 5796 E-mail: [Reports@verisysregistrars.com](mailto:Reports@verisysregistrars.com)

# Verisys Registrars

Helpful Auditing

### 3. Significant Audit Trails Followed

The specific site, processes, activities and functions reviewed are detailed in the Audit Planning Matrix and the Audit Plan. In performing the audit, various audit trails and linkages were developed, including the following primary audit trails:

**Management Review:** Ref: Management Review and Planning Records dated: 1/21/15, 5/20/15

**Internal Audits:** Internal Audit Schedule for 2014/15 Ref: Internal Audit Records dated: 10/23/14, 3/19/15, 4/27, 4/28, 2/25,

**Corrective and Preventive Action:** Ref: Corrective and Preventive Action Records dated: 5/20, 4/28, 5/20, 6/1, 5/8, 5/4, 4/27

**Processes Audited:**

- Management – Mgt Review, communications
- EMS Aspects
- Legal Requirements and compliance
- Targets and Objectives
- Operational Controls – Maintenance, tool room, shop
- Communications
- Training

### 4. Audit Findings

I conducted a process-based audit focusing on significant aspects/risks/objectives defined the ISO 14001:2004 Standard. The audit methods used were interviews, observation of activities and review of documentation and records. I find that:

- The management system documentation demonstrated conformity with the requirements of the audit standard and provided sufficient structure to support implementation and maintenance of the management system.  Yes  No
- The organization has demonstrated effective implementation, maintenance and improvement of its management system.  Yes  No
- The organization has demonstrated the establishment and tracking of appropriate key performance objectives and targets and monitored progress towards their achievement.  Yes  No
- The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system.  Yes  No
- The management review process demonstrated capability to ensure the continuing suitability, adequacy and effectiveness of the management system.  Yes  No
- Throughout the audit process, the management system demonstrated overall conformance with the requirements of the audit standard.  Yes  No
- Certification claims are accurate  Yes  No

# Verisys Registrars

Helpful Auditing

## 5. Compliance Issues

### Compliance Issue

Number 1 of 1

Major

Minor

Department /  
Function:

Standard 14001:2004  
Ref: 4.4.6

Customer

Issue / Rev.

Document Ref.:

Status:

Details of  
Compliance  
Issue:

Requirement: The organization shall control situations where there absence could lead to deviation from the environmental policy, objectives and targets

Finding: controls related to ensuring only approved chemicals are on site and SDS sheets are available are not effective.

Objective evidence: Prestone anti freeze, Talon lubricant, Ace Wasp Hornet spray, Chip Rite cutting fluid are not on the approved chemical list and there were no SDS/MSDS sheets available

Compliance Issues detailed here shall be addressed through the organization's corrective action process, in accordance with the relevant corrective action requirements of the audit standard, including actions to prevent recurrence, and complete records maintained.

- Corrective actions to address identified compliance Issues shall be initiated and submitted to the auditor within 30 days for approval.

At the next scheduled audit visit, the Verisys audit team will follow up on all identified Compliance Issues to confirm the implementation and effectiveness of the corrective actions taken.

## 6. General Observations & Opportunities for Improvement

### General observations

1. Business continues to maintain high awareness of environmental focus across the floor as noted by excellent housekeeping, ample recycle containers, floors clear of spills/leaking equipment. All personnel interviewed noted their responsibility to recycle. Sampling waste and recycle containers noted good conformance.
2. Good follow up to previous audit Opportunities for Improvement
3. Environmental improvements noted include:
  - o New spill kit in oil dispensing area
  - o More energy efficient air handling motor
  - o Employee hand book and training documentation on flash drive versus paper.
  - o Aspects list now clearly identifies controls (procedures) related to significant aspects.

### Opportunities for Improvement

1. Update legal requirements document to more clearly identify "universal waste" - completed.
2. Have one hard copy book of SDS (formerly MSDS) information available to employees.
3. Do all employees who have access to a computer know how to look up SDS/MSDS sheets?

Verisys Registrars LLC

200 South Executive Drive, Suite 101, Brookfield, WI. 53005 USA

Phone: 262-903-4166 Fax: 262-796 5796 E-mail: [Reports@verisysregistrars.com](mailto:Reports@verisysregistrars.com)

# Verisys Registrars

*Helpful Auditing*

4. Internal audits could more clearly identify where some of the support function 14001 requirements are audited (new template provided to Bruce).
5. Ensure new GHS safety requirements for 2016 are addressed as planning and some level of training will be required in 2015.
- 6.

# Verisys Registrars

Helpful Auditing

## 7. Current Audit Findings and Conclusions:

I conducted a process-based audit focusing on the requirements of the ISO 14001:2004 standards; on the WireTech Fabricators, Inc. - ISO 14001:2004 planned, documented and implemented management system and the unique requirements of WireTech Fabricators, Inc. environmental management system.

The methods used were interviews, observation of activities and review of documentation and records. The structure of the audit was in accordance with the audit plan and audit planning matrix included with this summary report.

I conclude that WireTech Fabricators, Inc. - ISO 14001:2004  has  has not established and maintained its Management system in line with the requirements of the standard and demonstrated the ability of their system to achieve requirements for products and services within their scope, policy and objectives.

Therefore I recommend that, based on the results of this audit and the system's demonstrated state of development and maturity, this management system certification be:

- Granted by Verisys Registrars  Continued until the next scheduled audit
- Granted/Continued pending submission of Corrective Action
- Withheld or suspended until satisfactory corrective action is completed.

**This report is confidential and distribution is limited to the audit team, client representative and the Verisys office.**

Confirmed by Verisys Corporate Representative:
<input type="checkbox"/> Granted / <input type="checkbox"/> Continued / <input type="checkbox"/> Withheld / <input type="checkbox"/> Suspended until satisfactory corrective action is completed.