

2015 ENVIRONMENTAL OBJECTIVES & TARGETS

OBJECTIVE: Minimize consumption of natural resources

TARGETS:

- Reduce copy paper usage by 7%.
 - COMPLETE: 20% decrease as of 12/31/2015
- Investigate alternate transportation options for “on campus” travel.
 - COMPLETE
- Establish a fuel conservation program for company-owned vehicles.
 - COMPLETE
- Establish baseline reporting of LP usage.
 - COMPLETE
- Investigate water reduction strategies.
 - In progress

OBJECTIVE: Increase energy efficiency

TARGETS:

- Investigate sub-metering program in Extrusion, Injection Mold and IT.
 - Aborted.
- Reduce electric usage by 5% (*figure based on kWh per Dollars Shipped*).
 - COMPLETE: 6.1% decrease as of 12/31/2015

OBJECTIVE: Decrease waste to landfills

TARGETS:

- Evaluate feasibility of using regrind of most popular IPC colors into new products.
 - COMPLETE
- Reduce waste by 10% at Apollo East & West building.
 - COMPLETE: 37% decrease as of 12/31/2015
- Investigate baling cardboard on-site.
 - COMPLETE

OBJECTIVE: Decrease use of chemicals that are toxic to environment

TARGET:

- Establish an ecological procurement policy.
 - COMPLETE

OBJECTIVE: Increase supplier’s role in our EMS system.

TARGET:

- Educate suppliers on our sustainability initiatives and the role they play.
 - COMPLETE

OBJECTIVE: Educate employees on environmental practices at office and home.

TARGET:

- Offer 3 Lunch 'n Learn programs focused on environmental practices.
 - COMPLETE
- Investigate how to utilize Inpro green space.
 - COMPLETE
- Establish employee energy conservation program.
 - In progress

OBJECTIVE: Decrease Inpro's carbon footprint

TARGET:

- Develop greenhouse gas reduction strategies.
 - COMPLETE

Other 2015 Activities:

- In April, Earth Day activities included a 5K run, employee electronics recycling event, tree giveaway and daily email blasts.
- Joined WI DNR Green Tier program.
- Implemented ThinkStep GaBi and SoFi softwares (corporate critical goal)

2016 ENVIRONMENTAL OBJECTIVES & TARGETS

OBJECTIVE: Minimize consumption of natural resources

TARGETS:

- Reduce copy paper usage by 10%*
- Investigate water reduction strategies.
- Compare LP usage to forklift hours globally and by location

OBJECTIVE: Develop greenhouse gas reduction strategies, focusing on Scope 1

TARGETS:

- Investigate usage of solar panels
- Reduce electric usage by 5% (figure based on kWh per Dollars Shipped)*
- Investigate HVAC improvements

OBJECTIVE: Decrease waste to landfills

TARGETS:

- Investigate ways to reduce manufacturing scrap to reduce overall waste by 10%
- Investigate Endurant dust disposal
- Establish program for tracking metal scrap
- Establish program for measuring regrind usage
- Investigate ways to use corrugated for void packing.

OBJECTIVE: Educate employees on environmental practices at office & home.

TARGETS:

- Establish employee energy conservation program*
- Offer 4 Lunch n Learns programs focused on environmental practices.
- Develop green space area
- Partner with Muskego Chamber of Commerce on a 5K Earth Day run.
- Launch employee campaign on proper byproduct disposal (waste/recycle/compost).

OBJECTIVE: Increase supplier's role in our EMS system.

TARGET:

- Educate suppliers on our sustainability initiatives and the role they play.*

*Carryover from 2015