



The Boldt Company
2525 N Roemer Road
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2014 Green Tier Annual Report for The Boldt Company

Executive Summary

The Boldt Company is a general construction firm that provides a balanced portfolio of planning, development, design and construction services throughout Wisconsin, the upper Midwest and nationally. Boldt is a privately held company that employs upwards of 2,000 employees nationally through four regional offices and its corporate headquarters in Appleton, Wisconsin. The Boldt Company was formally accepted into the Wisconsin Green Tier Program on March 27, 2009 as a Tier 1 Participant with its focus on its Roemer Road facility.

The Boldt Company's sustainable commitment is to be an innovative and environmentally responsible provider of professional construction services, and to provide our customers with facilities which support their business and environmental objectives.

EMS Internal Audit Report

In March 2015, the Boldt Company's Environmental Management System was internally audited by a review team comprised of members of The Boldt Company. The audit team members found The Boldt Company's Green Tier Program to have met the 14 requirements found in 299.83(dg) of the Environmental Results Program and that the EMS is operationally equivalent to the ISO 14001 standard. No major nonconformities were identified during the audit. Boldt's EMS has been found to meet the "Functional Equivalency" criteria and the continual improvement requirements of the Green Tier Program.

Description of Progress

The Boldt Company's EMS was thoroughly maintained during the year 2014. Boldt has made significant progress in relation to our goals that are part of the Boldt EMS.

Goal 1: Implement Green Cleaning in the Ballard and Roemer Offices at the Boldt Corporate Campus

Progress: The Boldt Company continuously searches for ways to utilize sustainable strategies when possible. This included the introduction of green seal certified cleaning products along with sustainable cleaning equipment into the maintenance activities inside the offices at the Boldt Corporate Campus. Several of these strategies included limited use of products with high VOC contents, the use of equipment that limits noise pollution, improved equipment that more efficiently collects dirt and dust, and a micro-mop system that reduces the spread of germs and bacteria from one cleaning area to the next. Throughout the first part of 2014, Boldt worked with our maintenance provider to implement these strategies. They are being continuously monitored to ensure that Boldt is providing a workplace that maximizes the health and wellness of employees.

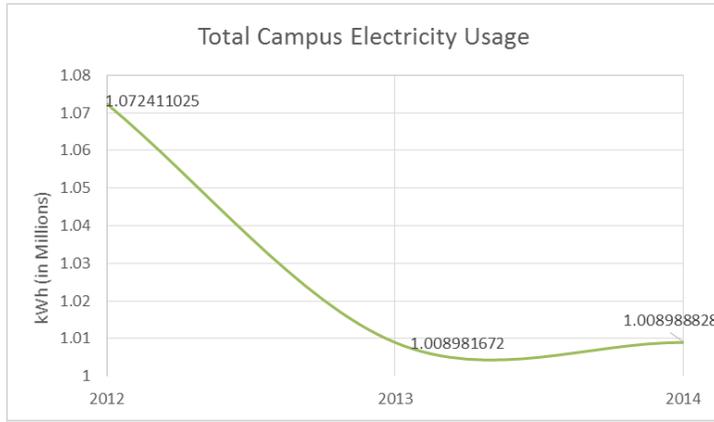
Goal 2: Reduce energy use of lighting systems by 10% in comparison to the year 2013

Progress: In order to achieve a significant reduction in energy usage the Boldt Company has replaced much of the light bulb in the building with more efficient types. In 2012, the Boldt Corporate campus used approximately 1,700,000 kWh of energy. During the years of 2013, and now 2014, the corporate headquarters decreased its electricity usage to approximately 1,009,000 kWh per year. That is a 35% savings of electricity usage since 2012. This is a direct result of installing more efficient lighting in all of the corporate campus buildings at Boldt. Boldt will continue to monitor its energy usage and also search for more energy efficient lighting strategies in the future.



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Goal 3: Increase sustainability awareness to increase recycling

Progress: In order to reach the goal of increasing recycling at the Boldt Corporate Campus, the Boldt Company promotes its recycling strategies to employees. One way that Boldt does this is through a sustainability newsletter which reminds employees about the importance of many sustainability topics including recycling. The company has also worked with vendors to install comingled recycling on the corporate campus. This has helped more easily manage the recycling program at Boldt so we can continue to divert more waste from landfills.

Goal 4: Increase purchases of sustainable office supplies to 30% of total purchases

Progress: In order to increase purchases of sustainable office supplies, the Boldt Company received assistance from its office supplies provider, Office Depot. Office Depot's, *Green Smart Cart* is a tool that suggests more sustainable office supplies when buyers make purchases. The company communicated the installment of this tool with the use of the Boldt Sustainability Newsletter. In 2014, 29% of office supplies purchased for the Boldt Corporate Campus had sustainable attributes. The Boldt Company will continue to utilize the *Green Smart Cart* tool as well as communicate our purchase patterns in order to reach our goal of at least 30% sustainable office supply purchases.

Office Depot greenerOffice						BOLDT CO	
Total Spend by Non-Green / Recycled / Remanufactured / Other Green Attributes							Q1 2014 - Q4 2014
	Q1 2014 Spend	Q2 2014 Spend	Q3 2014 Spend	Q4 2014 Spend	Next Quarter Spend?	Total Spend	
Non-Green / Unknown	\$ 15,217 83%	\$ 13,174 77%	\$ 10,555 79%	\$ 10,317 71%		\$ 49,263 78%	
Recycled	\$ 2,822 15%	\$ 2,089 12%	\$ 2,644 20%	\$ 2,045 14%		\$ 9,580 15%	
Remanufactured	\$ - 0%	\$ 524 3%	\$ - 0%	\$ 188 1%		\$ 711 1%	
Other Green Attributes	\$ 262 1%	\$ 1,339 8%	\$ 170 1%	\$ 1,937 13%		\$ 3,708 6%	
Total Green Spend:	\$ 3,084 17%	\$ 3,932 23%	\$ 2,815 21%	\$ 4,169 29%		\$ 13,999 22%	
Total Overall Spend:	\$ 18,301 100%	\$ 17,106 100%	\$ 13,370 100%	\$ 14,486 100%		\$ 63,263 100%	

Note: Office Depot maintains a database of environmental attributes, specifications & certifications based on vendor claims. The tables shown are fully reliant on these vendor claims. Spend is defined as sales, net of returns.
 Recycled includes products with 10% or more postconsumer recycled content and/or 20% or more postindustrial recycled content. Remanufactured includes remanufactured ink & toner cartridges, which are made with quality components of previously used cartridges.
 Other Green Attributes include: Recycling Solutions, Designed for Recyclability, Responsible Forestry (FSC only), Bio-Based / Rapidly Renewable Materials, Compostable, Refills/Refillables, Reusable, Rechargeable/Recharger, Energy Efficient/Helps Conserve Energy, Renewably Powered, Carbon-Balanced, Reduced Harsh Chemicals, Chlorine-Free, and Biodegradable in Water.



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Environmental Performance

Boldt has developed its Environmental Management System, site-specific to Boldt's corporate headquarters campus in Appleton, Wisconsin. Implementation of the EMS is consistent with the "functional equivalency" requirements of Wisconsin Statute §299.83(1)(dg).

Boldt continued its focus on sustainability and environmental performance during 2014 in the following areas:

Energy

- Continue retrofitting existing lighting systems to reduce energy demand at the Corporate Headquarters and other campus warehouses and shops. The majority of lighting systems have now been updated to increase the performance of our buildings.
- Regularly measured and monitored energy use by buildings.

Water

- Consumption of water has been continuously monitored since water fixtures were replaced for more sustainable models and native species were planted on the landscape to eliminate the need for irrigation. Boldt continues to search for improvements in this area. Boldt plans to work with our Green Tier Single Point of Contacts (SPOC) to discuss stormwater runoff improvements to the site in the future.

Waste

- Continued waste recycling programs for paper, cardboard, plastics, metals, batteries and electronic items at the Corporate Headquarters. Amounts of annual recycled materials approximated:
 - Paper/Cardboard 7.6 tons
 - Comingled Bottles/Cans 2.60 tons
 - Wood 27 tons
 - Lamps, Batteries & Ballasts 3,000 total items
 - Electronics 0.5 tons
- Continued with our Construction Recycling Initiative to reduce and divert waste materials generated at construction project sites from landfills.

Transportation

- Continued use of video conferencing, teleconferencing and webinars to reduce amount of vehicular travel.
- Continued to provide preferred parking for employees who carpool to work or drive alternative energy vehicles.
- Continued to provide bicycle racks, a shower, and changing rooms for employees who bike to work. Boldt sponsors an annual bike challenge to encourage employees to use bicycle transportation. It has been very successful at the Boldt Corporate Campus location.

Supply Chain

- Continued use of sustainable and environmentally safe cleaning products at Boldt's Corporate Headquarters. This is part of Boldt's low environmental impact, green cleaning and green equipment policy at the headquarters.



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- Continued use of recycled paper and tissue products. Boldt is striving to purchase at least 75% of restroom tissue products with recycled content as part of the sustainable purchasing policy.
- Continued use of recycled products for our banners and trade show booth.

Economic Performance

Economic performance impact is tied directly to the amount of recycling and the amount of waste material that is diverted from landfills. Construction waste diverted from landfills resulted in significant savings for our customers and our business. Boldt has also saved as a result of the water and energy usage reductions.

Stakeholder Involvement

The Boldt Company promotes sustainable and environmental awareness through several events and initiatives.

- Boldt has a National Practice Group devoted to sustainability and environmental awareness. This group includes Boldt employees from every regional office. The group meets several times a year to discuss best practices experienced across the company. This group provides content for Boldt's internal Sustainability Newsletter to promote a sustainable culture across the company.
- Boldt maintains its internal and external website highlighting environmental and sustainable information.
- Boldt celebrates Earth Day to promote a sustainable culture.
- Boldt provides training to its employees for the Construction Recycling Initiative and overall Sustainability program at the Boldt Corporate Campus.
- Boldt makes environmental presentations at seminars, trade shows and other public forums.

WDNR Relationship

A central point of contact with the WDNR is helpful when questions arise. Boldt believes that ability to work with the WDNR in a collaborative manner to realize solutions to environmental issues is a benefit to our organization, our customers and the State of Wisconsin.

Conclusion

The Boldt Company has a long standing commitment to environmental stewardship. The Wisconsin Green Tier program is one way which has helped Boldt focus, strengthen and improve its environmental programs, and also helps to guide our future environmental initiatives. Not only do we realize the environmental benefit of reducing our impact on natural resources and reducing pollution, we also realize the economic benefits which provide value to our business and our customers.