



INTERIOR AND EXTERIOR
ARCHITECTURAL PRODUCTS

Inpro, Green Tier Application Attachment 2

Inpro Corporation is committed to sustainable business practices in our dealings with employees, customers, suppliers, government entities and our community neighbors—all with an eye toward our obligation to future generations. Through our business operations, we communicate environmental practices to all employees; develop products and processes to minimize adverse environmental impacts; comply with environmental regulations and other requirements; prevent pollution, conserve resources and reduce waste and continually improve our environmental management system.

At Inpro, we aim to integrate sustainability—the responsibility to people, planet and profit—into our every-day decisions. Internally we have a long history of sustainability improvement initiatives. Our three internal committees (Green Product Committee, Sustainable Business Committee and Environmental Management System Team) have focused on water reduction landscaping, composting, energy consumption, recycling and waste reduction and sustainable workforce development among many other actions. We encourage carpooling, electronic file storage versus printing, returning empty prototype cartridges to manufacturers for recycling and of course, turning off the lights!

Within our office we have installed timers on baseboard heaters; replaced 188,000 Styrofoam cups with 20,000 environmentally lighter impact cups; replaced plastic straws with environmentally lighter impact straw; replaced 23 toilets saving over 900,000 gallons of water per year with a financial savings of \$9,000; set our copiers to default to double-sided copying; switched our payroll to electronic and utilized telecommunicating for over fifty meetings, saving time and money while eliminating carbon emissions. Many of our employees are proudly Green Associate certified through the United States Green Building Council's (USGBC) Leadership in Energy and Environmental Design (LEED) program.

Within our manufacturing operations we have set thermostats to 62 degrees during non-work hours; reused cardboard and pallets from our neighbors; shredded paper used in our shipping; replaced our extrusion garage door with a high speed door saving on heating and cooling costs and energy; and we have invested in an energy efficient grinder which is only run on off-peak hours reducing stress on the grid while saving money. Our partnership with the UPS Carbon Neutral program is utilized to ship a majority of our orders.

Our marketing department has established a process for mailing list reviews to eliminate mistakes, wasted paper, time and energy. Additionally our company-wide internal newsletter, marketing newsletter and sustainability newsletters are all electronic. When documents are printed it is done so on recycled paper and with soy ink.

On the facility level the air fresheners in our restrooms function on hydrogen power (no batteries); most cleaners are environmentally certified; we have accomplished a partial prairie-restoration project to reduce landscape irrigation and mowing; provide fair-trade and certified organic coffee eliminating pesticides and offering a living wage to the farmers; established a honey bee sanctuary; and installed low flow shower heads in our fitness center.

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Inpro engages in continuous research to uncover and develop new materials and products. This ongoing focus led to the launch of Inpro's G2BioBlend™. This breakthrough is the long-awaited solution for true environmental stewards seeking high-impact protection. Inpro's G2BioBlend™ combines corn-based biopolymer blended with reformulated PETG containing pre-consumer recycled content. This innovative, BPA-free, non-PVC material provides optimum strength and high impact resistance. Inpro considered all factors contributing to the "greenness" of this non-PVC offering—from its off-gassing effects to the energy and resources used to transport it. Therefore, the G2 series is made using materials manufactured in the USA requiring a minimum amount of resources to transport, while providing jobs right here at home; this results in a smaller carbon footprint and possible LEED® credit for regional materials.

Our sustainability efforts and successes have been recognized for consecutive years by the Green Master's Program. Launched in 2009 by the University of Wisconsin-Madison School of Business in conjunction with the Wisconsin Sustainable Business Council, the Green Master's program is a points-based sustainable business recognition program for businesses operating within Wisconsin. Inpro Corporation has scored highly in the energy, water and workforce categories.

While we acknowledge our successes, we also recognize sustainability as a journey and not merely a destination. We are proud to announce we became ISO14001 certified in January 2013. This certification holds us accountable to continuously improve our environmental operations. As a manufacturing company our carbon footprint presents us with the biggest opportunity for internal improvement followed by our overall resource consumption and product development innovation.

We review our environmental and social performance on an annual basis and the results from the prior years act as baselines. In 2014 we are aiming for the following objectives and targets:

Minimize consumption of natural resources

- Reduce copy paper usage by 10%
- Consolidate plant operations packaging consumables
- Investigate stormwater and graywater usage
- Establish baseline travel usage reporting
- Establish baseline carbon footprint of Inpro Muskego operations

Increase energy efficiency

- Establish program and install sub-metering in Extrusion and Injection Mold
- Reduce electric usage by 5% (figure based on kWh per Dollars Shipped)

Decrease waste to landfills

- Investigate ways to dispose of Endurant dust waste so it can be reused
- Conduct an additional waste audit by Waste Management at the Apollo East/West facility
- Evaluate feasibility of using regrind of most popular IPC colors in new products

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Decrease use of chemicals that are toxic to environment

- Review lubricants/aerosol cans usage and purchase applicable environmental alternatives

Improve air quality in Endurant manufacturing

- Conduct hygiene test to investigate need for additional venting

Increase supplier's role in our EMS system

- Develop a supplier sustainability scorecard program

Educate employees on environmental practices at office and home

- Implement a company-wide spill program
- Implement company-wide Cool Choices program

With an abundance of sustainability opportunities on the horizon Inpro made the decision to hire a Sustainability Manager in the spring of 2013, illustrating our dedication to internal and external sustainability improvement. This commitment to a sustainable future for people, planet and profit along with the gracious acceptance into the Green Tier Program is sure to help us become more successful as we progress in our journey. Thank you for your time and consideration in reviewing our application for the program.