

Attachment 3:

A copy of our recent ISO 14001 certification is enclosed

Our Environmental policy and scope is enclosed

Our 2012 objectives and targets are enclosed



Certificate of Registration

**Flambeau River Papers, LLC
200 North 1st Avenue
Park Falls, WI 54552**

Is hereby granted the right and license to use the QSR® Registered Firm Symbol and to be listed in the Quality Systems Registrars, Inc. "Register of Certified Environmental Systems" under the conditions specified in QSR®'s Contract and ISO 14001:2004 for the following scope:

All Flambeau River Paper processes including steam generation, incoming water treatment, wastewater treatment, pulp and paper production. All other businesses on leased Flambeau River Paper property are excluded.

The period of registration is from October 1, 2011 to September 30, 2014.
Registered Firm Since November 1, 2001.

Certificate Number: QSR-EMS-009

Scott R. Kleckner
President

August 3, 2011
Date



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**Flambeau River Papers – Park Falls
Environmental Management System Document**

Creation of the Park Falls Mill Environmental Management System

The Park Falls Mill chooses to manage its environmental performance by use of a formal, documented and rigorously implemented management system (EMS) that strives for continuous improvement that conforms to the ISO 14001 environmental management standard. Certification to the ISO 14001 standard will be accomplished using an independent registrar.

The EMS requirements will be fulfilled by managing the system consistent with the ISO 14001 standard by the Park Falls Environmental Department under the general direction of a steering committee consisting of the General Manager, Environmental Manager, Environmental Operations Manager, Environmental Laboratory Supervisor, and Human Resources Manager. The EMS includes all the environmental rules that the mill is subject to under the air pollution, wastewater, storm water, hazardous waste, and solid waste rules. The EMS also includes any environmental impact that is deemed as significant based on a rating of the severity of the event, the probability that the event could occur, and the countermeasures present to prevent the event. The impact will be addressed based on the rating. (The scope includes all Flambeau River Paper processes including steam generation, incoming water treatment, wastewater treatment, pulp, and paper production.) All other businesses on leased Flambeau River Paper property are excluded.

Revision:

From H to I on 4/6/11 to make the scope more specific

From G to H on 10/27/10 to modify steering committee members

From F to G on 12/16/08 to expand upon the scope and to update committee members.

From E to F on 5/14/07 to update committee members.

Written By: Kristin Palecek

Approved By: Randy Stoeckel

Date: 4/6/11

Revision Number: I

ISO Element # 4.1

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ENVIRONMENTAL POLICY

FLAMBEAU RIVER PAPERS recognizes that our environment is fundamental to our existence, and that our businesses and the communities where we operate depend upon its health. We strive for excellence, leadership, sustainability, and competitive advantage--with integrity--through continual improvement in our environmental performance. For FLAMBEAU RIVER PAPERS, sustainable development means creating economic growth while caring for society and the environment.

FLAMBEAU RIVER PAPERS and its operations will integrate environmental protection into our business processes and decisions. Our belief in sustainable development means we are committed to:

FULL COMPLIANCE:

Comply fully with all applicable environmental legislation and regulations that affect our activities and other requirements to which we subscribe.

MINIMIZATION OF ENVIRONMENTAL IMPACT:

Improve our environmental performance as the expectations of society change. We shall do this by using forest, energy and other resources with increasing efficiency, and by reducing all forms of waste, including a commitment to continual improvement and prevention of pollution.

RISK MANAGEMENT:

Continually identify, evaluate, and control the environmental risks associated with our operations. We shall have procedures in place to prevent and respond to emergencies.

ENVIRONMENTAL MANAGEMENT SYSTEMS:

Implement systematic environmental management which supports this policy at every operation. We shall assign appropriate human and financial resources. Every year we shall establish measurable objectives and targets for environmental management and performance improvement.

INNOVATION:

Assess and implement new and modern environmental technologies within our operations that are consistent with this policy.

PERFORMANCE EVALUATION:

Evaluate the environmental performance of our operations and personnel, and recognize achievements that support this policy. We shall provide our employees with information and training for them to fully integrate this policy into their responsibilities at work.

COMMUNICATIONS WITH STAKEHOLDERS:

Engage in a constructive dialogue with the communities in which we operate and other key stakeholders, taking their needs into account when we make our decisions.

OPEN GOVERNMENT RELATIONSHIPS:

Work constructively with governments and regulators on the establishment of scientifically and economically sound requirements for our operations.

AUDITS:

Conduct environmental audits of our operations at a frequency appropriate to their risks.

REPORTS:

Report regularly on our environmental performance to our management committee, our employees and the communities in which we operate.

FLAMBEAU RIVER PAPERS requires its operations to develop policies, systems, organizations, and competencies, and to embrace an environmental commitment consistent with these principles. FLAMBEAU RIVER PAPERS requires all employees to take responsibility for environmental protection in their jobs.

Randy Storch 10-10-2006

Year 2012 Environmental Targets and Objectives

Flambeau River Papers Main Objective for 2012 is to comply with all of their permit limits and environmental laws. The Target is 100% compliance. New programs are as follows:

Aspect	Target	Program	Indicator	Operational Control	Monitoring and measuring
Fugitive Dust Generation at #6 Boiler and the Pulpmill	Impact Minimization with a measure of no complaints	Management of fugitive dust	Complaints	<ol style="list-style-type: none"> 1. Controls resulting from study with Laurentian Engineering 2. Johnson Timber securing processed wood that eliminates the need to use the truck dumps and other sources of fugitive dust 3. Operational procedures used during extreme weather conditions 	Daily complaint tracking Daily fire truck water use

Written By: KRISTIN PALECEK	Approved By: RANDY STOECKEL
Date: 12/21/11	Revision: A-12 ISO REFERENCE: 4.3.4

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				4. Analysis of the pulpmill roof tops to determine what improvements can be made	
Containment of Chemicals & Oils	Risk Management with a measure of only approved chemicals being on-site	Chemical Management	Monthly safety audits looking for unapproved chemicals	<ol style="list-style-type: none"> 1. Mill manager requiring key areas to perform audits 2. Chemical requestor not bringing trial materials on-site without documentation that the supplier will take the chemical back if the trial does not work 3. Chemical requestor ensuring haz com training occurs when different chemicals are 	<p>Monthly Audit Reports</p> <p>Purchase Order/Chemical approvals</p> <p>Oil Purchase Records/ Waste Oil Pick Ups</p>

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				<p>introduced (chemicals with a higher or different hazard rating versus the chemical that is being replaced)</p> <p>4. Monthly safety audits checking for unapproved chemicals</p> <p>5. Empty container management</p> <p>6. Contractor chemical management</p> <p>7. Progress on oil leaks</p> <p>8. Movement of oil storage so it is no longer over the river (currently by #3 PM which sits over the river)</p>	
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Risk Management/Internal Audit List:

As identified by the December 2011 review of aspects, the following are the greatest environmental risk to Flambeau River Papers so they will be the focus of improvement and internal auditing in 2012:

- Fugitive Dust Control Plan for #6 Boiler
- Containment of Chemicals
- Opacity Reading at the Boilers
- Monitoring Condensate Color
- Noise Control
- Receiving Dock Unloading and Storage

Future Innovative Ideas:

- Sulfur burner with heat recovery
- Knot reuse
- Anaerobic digestion
- Biofuels

Stakeholders Needs:

Providing information to customers, employee training, and community reports as noted in 4.3.4.

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