



## State of Wisconsin \ DEPARTMENT OF NATURAL RESOURCES

Jim Doyle, Governor  
Matthew J. Frank, Secretary

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December 23, 2010

Mr. Chris A. Homburg  
Vice President  
Homburg Companies  
5590 Monona Drive  
Monona, WI 53716

Subject: Acceptance Letter for Tier 1 of Green Tier

Dear Mr. Homburg:

Congratulations! The Wisconsin Department of Natural Resources (DNR) is pleased to approve your application and accept you into Green Tier. This letter of acceptance recognizes the value of Homburg's accomplishments to date. You have proposed future projects and goals in your application which continue to demonstrate your commitment to superior environmental performance.

By entering the Green Tier program and through your commitment to an Environmental Management System (EMS), you will systematically identify opportunities for environmental improvement. Homburg commits through its EMS to establish processes and practices that enable them to increase operational efficiency, reduce environmental impacts and ensure regulatory compliance. By one year advanced from date of this acceptance letter, your EMS should either be certified to the ISO 14001 standard or documented as a functionally equivalent EMS as defined under the Green Tier program. You have also committed to perform an annual audit of your EMS, with every third audit performed by an outside environmental auditor approved by the department. Should circumstances arise that delay the fulfillment of these commitments, please notify us.

As part of your commitments, you have agreed to submit to DNR an annual report regarding your participation in the program. These reports should document your current objectives and targets, as well as discuss any measured progress made toward those goals state in your EMS or in your application. You should also present the results or your annual EMS audit, describing any non-conformances discovered and identifying actions taken or proposed to correct them. Your first report is expected to be submitted to ~~Mark McDermid~~ with a copy to your single point of contact by March 31, 2012 and annually thereafter. We also ask that you consider addressing the attached list of generic environmental indicators in your annual report, especially those related to Homburg's identified objectives and targets. This additional reporting is voluntary, but it can help to quantify your successes beyond those explicitly outlined in your application or EMS. This information will also help document the overall success of the Green Tier program. If needed, the department will work with you to identify those indicators most relevant to your operations and critical to documenting program results. [GreenTier@Wisconsin.gov](mailto:GreenTier@Wisconsin.gov)

In recognition of Homburg's status as a Green Tier participant, you are entitled to "deferred civil enforcement as described in §299.83(6m)(d) Wis. Stat. In brief, if you discover a violation of an existing environmental requirement, immediately provides us notice of your discovery along with a corrective action plan and a schedule of compliance, DNR will not seek to impose penalties. For further information on the deferred civil enforcement

policies granted to Green Tier participants, please contact your single point of contact or a Green Tier program representative. Please note that nothing in this acceptance letter replaces any obligation that you have to report and correct any violations of law or regulation.

This letter authorizes your company to use the Green Tier logo on written materials related to Homburg. Please see the guidelines provided for further information regarding the use of the logo. The department has committed to annually celebrate your participation in the program through a press release, and will publicize Homburg as a Green Tier participant on the DNR website. UPDATE: Susan Josheff is now the SPOC for Homburg Contractors. Phone: 608-275-3305 Email: susan.josheff@wisconsin.gov

Finally, ~~Ken Johnson~~ has been assigned as your single point of contact. ~~He can be reached at (608)275-3243 or at Kenneth.johnson@wisconsin.gov.~~ Please contact ~~Ken~~ with any questions concerning communications with the department, approvals you may be required to obtain, or any technical assistance you need.

I want to welcome you as Tier 1 participant. As our working relationship evolves and specific environmental and business opportunities arise, please know the Green Tier program is prepared to help develop a customized working relationship with Homburg under the terms and conditions of Tier 2.

Sincerely,

/s/ Matthew Frank

Matthew J. Frank, Secretary  
Wisconsin Department of Natural Resources

Attachments: Generic Suite of Environmental Indicators  
Green Tier Logo Files and Guidance CD