



## State of Wisconsin \ DEPARTMENT OF NATURAL RESOURCES

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September 9, 2009

Mr. Michael Stahl, Technical Manager  
Frito-Lay, Inc.  
2810 Kennedy Drive  
Beloit, WI 53511

Subject: Acceptance Letter for Tier 1 of Green Tier

Dear Mr. Stahl:

Congratulations! The Wisconsin Department of Natural Resources (DNR) is pleased to approve your application and accept you into Green Tier. This letter of acceptance recognizes the value of Frito-Lay, Inc., Beloit's accomplishments to date. You have proposed future projects and goals in your application which continue to demonstrate your commitment to superior environmental performance.

By entering the Green Tier program and through your commitment to an Environmental Management System (EMS), you will systematically identify opportunities for environmental improvement. Frito-Lay, Inc, Beloit commits to supporting the overarching environmental goals of the corporation by continuing to minimize waste, conserve energy, reduce emissions and save water. You have also committed to perform an annual audit of your EMS, with every third audit performed by an outside environmental auditor approved by the department. Should circumstances arise that delay the fulfillment of these commitments, please notify us.

As a part of your commitments, you have agreed to submit to DNR an annual report regarding your participation in the program. These reports should document your current objectives and targets, as well as discuss any measured progress made toward those goals stated in your EMS or in your application. Attached to this letter is guidance on meeting your annual reporting commitments. You should also present the results of your annual EMS and environmental compliance audits if you choose to include compliance audits as part of your environmental performance objectives. Results of audits conducted under this program should be disclosed as part of your annual report and follow the format provided under §299.83 (6m), Wis. Stats. As a Green Tier participant you will be afforded deferred civil enforcement for violations that are disclosed in the report and corrected in timely fashion. Please note that nothing in this acceptance letter replaces any obligation that you have to report and correct any violations of law or regulation. Your first report should be submitted to ~~Mark McDermid~~ with a copy to your single point of contact by March 31, 2010 and annually thereafter. [GreenTier@Wisconsin.gov](mailto:GreenTier@Wisconsin.gov)

Our experiences have shown that organizations realize significant benefits from working regularly with an external group of interested stakeholders. As your participation in Green Tier matures, we would encourage you to collaborate with stakeholders in the development of your objectives and targets. The department can provide assistance in forming such a group should

