



WISCONSIN
DEPARTMENT OF
NATURAL RESOURCES

WARDEN RECRUITMENT



A warden patrolling by kayak during waterfowl hunting season. / Photo Credit: Wisconsin DNR

Introducing Our New Conservation Warden Recruitment Officer

My name is Mary Bisch, and I am excited to be the new Recruitment Officer for the Wisconsin Department of Natural Resources (DNR)'s Division of Public Safety and Resource Protection (DPSRP).

I grew up in Evansville, Wisconsin. I earned my bachelor's degree in wildlife ecology from the University of Wisconsin-Madison. While I always enjoyed the outdoors and was interested in the different aspects of hunting, I did not start hunting until I graduated Hunter Safety through a Conservation Leaders of Tomorrow program at UW-Madison. Participating in the program solidified my desire to protect the natural resources in the state, and I knew being a DNR conservation warden was the career I wanted to pursue.



After graduating from college, my work and life experiences began preparing me for a future career as a conservation warden. I volunteered at a wildlife rehabilitation center to increase my knowledge of native species. I also worked in the food service industry, where I improved my communication skills. I eventually moved to Spokane, Washington, where I became an Animal Protection Officer and handled enforcement-related calls.

In October 2018, I was hired as a DNR conservation warden. Once hired, I attended and graduated from the DNR's 720-hour law enforcement academy, attended the specialized trainings and participated in field training throughout the state. My first field station was in Baraboo (Sauk County), and I later moved to Appleton (Outagamie County). Both stations allowed me to interact with different user groups and provided me the opportunity to respond to a wide variety of calls related to natural resources. As a conservation warden, I enjoyed attending community events and speaking with citizens about what being a warden is like and how to pursue this career.

Today, I am honored to be able to continue interacting with those interested in becoming conservation wardens and promoting the great work done every day by Wisconsin's warden service!

If you have questions about the conservation warden career, please don't hesitate to contact me at Mary.Bisch@wisconsin.gov.

[LEARN MORE ABOUT THE HIRING PROCESS](#)

[CONTACT A WARDEN TO LEARN MORE](#)

**Wisconsin Department of Natural Resources
Diversity & Inclusion Statement:**

The Division of Public Safety and Resource Protection is responsible for protecting natural resources, which are essential for the lives, health and happiness of every person in Wisconsin. We are committed to creating a culture of inclusivity, building trusting relationships and thoughtfully engaging and serving our diverse public.



Wisconsin Department of Natural Resources | dnr.wi.gov
Call 1-888-936-7463 (TTY Access via relay - 711) from 7 a.m. - 10 p.m.

