

Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item

SUBJECT: Retirement resolutions

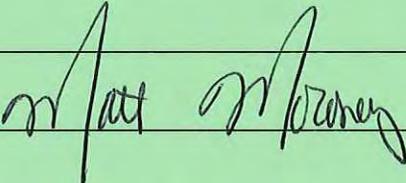
FOR: September 2013

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Robert Kaczmarek	21
2. Debrah Nelson	33
3. Wayne R. Ringquist	34

RECOMMENDATION: That the Board adopt the retirement resolutions for September 2013.

Approved by	Signature	Date
, Bureau Director N/A		
, Administrator N/A		
Cathy Stepp, Secretary		9/12/13

cc: Board Liaison - AD/8

Retirement Resolution

Robert Kaczmarek, Water Supply Specialist in Fitchburg, retired from the Wisconsin Department of Natural Resources on September 6, 2013 after 21 years of dedicated service to the citizens of the State of Wisconsin.

For over 21 years, Robert Kaczmarek worked diligently to ensure safe drinking water for the people of South Central Wisconsin. He conducted sanitary surveys of public water supply systems and provided compliance assistance to the owners and operators. In addition, he was generous with his time and expertise; he trained and mentored many new staff. Robert Kaczmarek was admired for his ability to return systems to compliance, and renowned for his ability to remember in detail systems he had inspected long ago. His talent, expertise, and good humor will be missed.

WHEREAS, Robert Kaczmarek has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Robert a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Debrah Nelson, Information Technology Coordinator in Madison, retired from the Wisconsin Department of Natural Resources on June 28, 2013 after 33 years of dedicated service to the citizens of the State of Wisconsin.

Among her accomplishments in a career managing, delivering and using data, Debrah Nelson established the DNR's Annual Hazardous Waste Reporting System and managed hazardous waste licensing. To contribute to protecting public health, Ms. Nelson improved the Bureau of Drinking Water and Groundwater process for inventory and acquisition of hardware and software, efficiently modernized the operating systems of all employees, and promptly fixed daily computer problems so that continuity of staff service to drinking water systems and well owners is not compromised. Her career as a data management professional began at the Department of Revenue in 1979 and spanned the rapid evolution of technology from 50-pound paper printouts to magnetic tapes to tablets and the cloud. Throughout her 33 years of state service, Ms. Nelson demonstrated a positive attitude, problem-solving approach and customer service orientation, contributing to a positive, productive workplace and benefiting many citizens of Wisconsin.

WHEREAS, Debrah Nelson has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Debrah a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Wayne Ringquist retired on September 6, 2013 with 34 years of service with the DNR. Prior to his DNR career, Wayne served in the US Marine Corp (1970-74) earned his BA in History from UW-Parkside (Dec 1976), and a Masters of Public Administration degree from Kent State University in Dec 1978.

His DNR career began May 1979, when he accepted a position in the Systems Management Section of the Bureau of Solid & Hazardous Waste. Wayne was instrumental in the development of the program information systems of the HW Notification, Manifest, Licensing and Annual Reporting requirements of the participants regulated by the EPA and Wisconsin HW regulations implemented in 1980.

In 1990, Wayne was assigned the information management duties of the Bureau's Solid & HW licensing program. This entailed maintaining the licensing system and working with DNR program district staff and the regulated community. In 1997, Wayne continued his career in information management support positions in the Bureau of Community Financial Assistance, BEITA, and then later with the Bureau of Waste Management.

In August 2004, he accepted a position with the Bureau of Law Enforcement where he worked with the statutory, administrative and information management requirements of the Law Enforcement recreational safety, education and enforcement programs. Specifically, he supported the municipal boating ordinance development requirements, the waterway marker permit issuances, and processing recreational boating accident reports to the US Coast Guard.

Additional LE duties included preparing documents for the annual LE Boating program grant application to the US Coast Guard, the preparation of the LE Boating program report, and producing ad hoc boating accident reports for the Boating Law Administrator, DNR LE field staff and to the public.

Wayne exemplified service to the Department LE staff, the public and local governments with his assigned duties in support of the Law Enforcement Recreational Safety, Education and Enforcement program.

WHEREAS, Wayne R. Ringquist, has served the people of the State of Wisconsin faithfully and well in his performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2013 meeting at Pembine, Wisconsin, recognizes such service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, CHAIR