

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolutions

FOR: MAY 2012 BOARD MEETING

TO BE PRESENTED BY / TITLE: Cathy Stepp, Secretary

SUMMARY:

The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Jon C. Brand	26
2. Vera Starch	45
3. David G. Wyman	30

RECOMMENDATION: Adopt Retirement Resolutions for May 2012

LIST OF ATTACHED MATERIALS:

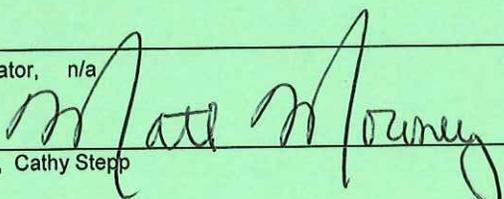
- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:

Bureau Director, n/a

Date

Administrator, n/a


Secretary, Cathy Stepp

Date
5/8/12

Date

cc: NRB Liaison
DNR Rules Coordinator

Retirement Resolution

Jon C. Brand retired from the Department of Natural Resources on April 6, 2012 with more than 26 years of dedicated service to the State of Wisconsin. Jon began his career in August 1977 conducting water fowl survey work on the Green Bay West Shore. In June 1980 he served as an Assistant Project Leader located in Oconto Falls where he obtained field data on fish populations and habitat on the Machickanee Flowage, Oconto River and Lower Green Bay. In December 1982 Jon became a Natural Resources Technician 1, conducting and planning survey and analysis work as part of the Oconto River Restoration.

On September 3, 1985 Jon was appointed to a permanent position as Environmental Specialist 1 – Solid and Hazardous Waste in Green Bay. Here he was responsible for inspections, investigation and plan review for Solid Waste facilities in the Green Bay Area. In April 1988, Jon accepted the High Volume Recycling Specialist position in the Northeast Region. Here he inspected and monitored all the Region's industrial solid waste facilities and advanced to Environmental Specialist 6 in April 1990. Subsequently in November 2001 Jon transferred to a Water Regulation and Zoning Specialist Senior position, where he remained for the rest of his career. Here Jon assured adherence of the Public Trust Doctrine through determinations on varied and difficult projects, with a focus to minimize wetland impacts that could otherwise occur through development.

Throughout his successful career Jon worked with many agencies and public interest groups. He has been recognized by: the Federal Energy Regulatory Commission (FERC), Town Chairmen, Environmental Consultants and his own peers; as Employee of the Year (2005), member of the Team of the Year twice (nomination 2008, awarded 2009). Jon recognized the importance of maintaining wetlands in the ecosystem and their preservation is a lasting legacy to his dedication. Jon's professional opinion was highly respected and often sought for expert technical and regulatory advice. His commitment to effective natural resource management has been a hallmark of his career.

WHEREAS, Jon C. Brand has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its May 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Vera Starch began her career in 1965 with the Department of Revenue as a Clerk I. Given her dedication and interest in her work, she quickly promoted to Clerk II before transferring to the Program Budget Schedule Bureau at the Department of Transportation in 1968. Her lifelong interest in learning and her propensity for technology and computers lead her to a promotion to Management Information Technologist (MIT) 1 in DOT's Bureau of Systems & Data Processing in 1970. Later that year, she joined the Department of Administration as a MIT 2, where she was responsible for data control, completed data processing jobs and was responsible for record operations.

In 1979, Vera was promoted to MIT 3 and began work for the Department of Natural Resource's Bureau of Waste Management, where she spent the remainder of her career. Initially, she was responsible for the data management systems for the state's landfill inventory program and the groundwater monitoring system. Vera was always looking to help the Waste program and the department, and consequently was given additional responsibilities for maintaining the Owner Financial Responsibility program to assure that long-term care of landfills and other waste management facilities would be financed for the required period. She was very interested in computer support for the program in order to help staff and managers do their work more efficiently. Ultimately, her interest and skills lead her to responsibilities for the Information Technology functions of the bureau, including improvement to the Waste & Materials program web pages.

Vera was dedicated to and cared for the people she worked. She served the Waste & Materials and the department well.

WHEREAS, Vera Starch has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its May 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

David G. Wyman, Wildlife Technician, retired from the Department of Natural Resources on February 10, 2012, with over 30 years of dedicated service to the Department and the people of the State of Wisconsin.

Dave began his career with the Department on January 26, 1982, as a Natural Resources Assistant stationed at the Poynette Game Farm where he assisted with pheasant husbandry for three years. On March 17, 1985, Dave transferred to the Horicon Wildlife Area as a Natural Resources Assistant and was promoted to a Wildlife Technician position on February 9, 1992. Dave remained at Horicon until August 31, 1997, at which time he accepted an appointment to the LaCrosse Area, where he served until his retirement.

Throughout his career, Dave made major contributions to wildlife, to the Wildlife Management Program and to the citizens of Wisconsin. He earned the respect and admiration of his colleagues through his passion for resource preservation, protection and enhancement having significantly increased opportunities for the public to experience and participate in numerous outdoor recreational activities. His efforts have helped secure Wisconsin's hunting and trapping heritage for future generations. Dave was a dedicated land manager focusing on habitat enhancement and public access development and assisted in managing thousands of acres of some of the best wildlife habitat in western Wisconsin. He built a strong reputation for protecting and providing habitat for both game and non-game wildlife species.

Dave is well known as a cooperator. He developed strong and trusting relationships with individuals, landowners, conservation organizations, sharecrop partners and other agencies. His work with these partners contributed to the enhancement of deer, pheasant and turkey hunting opportunities in western Wisconsin.

Dave worked tirelessly! He served as the sole Wildlife Technician in a four county area. Friends and colleagues know Dave as a dedicated guardian of Wisconsin's wildlife resources. He approached every opportunity and challenge with enthusiasm, genuine concern and fairness for the wildlife resource and the people he was serving. His efforts to enhance habitat on state owned lands, provide recreational opportunities, and protect wildlife resources will benefit the citizens of Wisconsin for generations to come.

WHEREAS, David G. Wyman has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its May 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR