

SUBJECT: Retirement Resolution - Charles (Chuck) S. Horn

FOR: OCTOBER, 2010 BOARD MEETING

TO BE PRESENTED BY:  
Secretary Matt Frank

SUMMARY:  
Charles (Chuck) S. Horn is retiring on December 30, 2010 with over 31 years of service.

RECOMMENDATION: Adopt retirement resolution for Charles (Chuck) S. Horn

LIST OF ATTACHED MATERIALS:

- |  |   |                              |          |
|--|---|------------------------------|----------|
| No <input checked="" type="checkbox"/> | Fiscal Estimate Required                              | Yes <input type="checkbox"/> | Attached |
| No <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes <input type="checkbox"/> | Attached |
| No <input checked="" type="checkbox"/> | Background Memo                                       | Yes <input type="checkbox"/> | Attached |

APPROVED:

Lloyd L. Eagan  
Regional Director, Lloyd L. Eagan

August 23, 2010  
Date

\_\_\_\_\_  
Administrator,  
Matt Frank  
Secretary, Matt Frank

\_\_\_\_\_  
Date  
10-13-10

- cc: Laurie J. Ross - AD/8  
Lloyd L. Eagan - Fitchburg  
Barbara Wolf - Fitchburg  
Debbie Kundert - Fitchburg

## *Retirement Resolution*

Charles S. Horn is retiring from the Department of Natural Resources on December 30, 2010 after completing over 31 years of dedicated service to the State of Wisconsin.

Chuck began his full-time employment as a Conservation Warden on October 1, 1979 and was assigned to the newly created field station in Beloit. Under the tutelage of veteran warden Jim Amundson, Chuck developed and retained many of the skills necessary to be a success in Conservation Law Enforcement.

In August 1984, Chuck and his family transferred to the Fennimore station in Grant County. While stationed there, Chuck was honored by the Southern District and South Central Region for his outstanding work in the Department's recreational safety programs, public relations and overall law enforcement program. Chuck also served as a field training officer for four recruit wardens while he was a field warden in Grant County.

Chuck accepted the Warden Supervisor position at Dodgeville in November 2001 and continues in this role until his retirement. While serving in this capacity, Chuck was the law enforcement representative to the Turkey Committees of the Department and the Conservation Congress, and was the warden liaison to the National Wild Turkey Federation Board of Directors. Chuck also assisted with controlling protests at Mazomanie Beach, assisted in the targeted surveillance effort for Chronic Wasting Disease, taught at the warden recruit academy and most recently, organized a study in conjunction with the University of Wisconsin – Green Bay on the phenomenon of thrill killing. In 2009, Chuck was honored with a Secretary's PRIDE award for his exceptional work with partners.

Chuck has always considered working with children to be the best part of his job. Chuck was fortunate to work with other folks who share this goal and have been instrumental in creating opportunities for new sportspersons to experience the great outdoors through involvement in many Learn to Hunt and outdoor skills events. Chuck's commitment to the young people in Wisconsin won't end with his retirement, but will be enhanced with more time to spend in these endeavors.

*WHEREAS*, Charles S. Horn has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

*NOW, THEREFORE*, the Natural Resources Board at its October 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Jonathan P. Ela, CHAIR

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** Retirement Resolution - Darryl Fenner

**FOR:** OCTOBER 22 2010 BOARD MEETING

**TO BE PRESENTED BY:**  
Matt Frank

**SUMMARY:**  
Darryl Fenner will retire after 32 years of service to the citizens of the state of Wisconsin

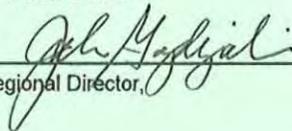
**RECOMMENDATION:** Adopt Retirement Resolution for Darryl Fenner

**LIST OF ATTACHED MATERIALS:**

- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
\_\_\_\_\_  
Regional Director,

09-09-2010  
\_\_\_\_\_  
Date

Administrator,  
  
\_\_\_\_\_  
Secretary, Matt Frank

\_\_\_\_\_  
Date  
10-17-10  
\_\_\_\_\_  
Date

cc: Laurie J. Ross - AD/8

cc: Susan Krantz-NOR/Spooner

## *Retirement Resolution*

Darryl Fenner retired from the Department of Natural Resources on August 24, 2010 after 32 years of service to the State of Wisconsin.

He began his career with the Wisconsin Department of Natural Resources on August 14th, 1978. His first assignment was a Natural Resources Assistant in Richland Center. Under the direction of the Richland County WDNR Forester, Darryl was responsible for conducting Private Forestry work in the Richland County area. Darryl was also the lead person for the WDNR Cooperative Fire Operation for Richland County. In September 1980 he was promoted to a Forest Fire Control assistant.

In September 1981, Darryl promoted to a Forester/Ranger trainee (Natural Resources Specialist 1) position Stationed in Tomahawk. After attending his training in Tomahawk he was assigned to the Clark County Forest in Neillsville as a Productivity Forester. Darryl worked on the Clark County Forest until December 1985.

In December 1985, Darryl transferred to Glidden and assumed the role of County Forest Liaison and Private Lands Forester for Ashland County. Darryl worked cooperatively with Ashland County forestry staff to accomplish forest management goals while assuring that the State County Forest Law was adhered to.

In May of 1991, Darryl promoted to the Work Unit Supervisor (Natural Resources Supervisor 1) position for Bayfield County located in Washburn. Darryl oversaw the operations of the Forestry Staff in Washburn and Barnes. In April 1992, Darryl's position was reallocated to Forestry Supervisor 1.

In February 1998, under the re-organization to a Basin aligned program in WDNR, Darryl promoted to Natural Resources Basin Supervisor. He assumed the Supervisory responsibilities for the Forestry and Wildlife programs in Bayfield, Ashland and Iron Counties. He continued at this position until June 2002 when under a 2nd re-organization of the Department he transferred to a NOR Region Supervisor position.

As NOR Region Team Supervisor Darryl was responsible for Supervising Forestry Staff for Iron and Ashland Counties. Later in July 2005, he transferred to the Forestry Team Supervisor position continuing the same duties and area of responsibility as the NOR Region Team Supervisor.

Throughout Darryl's career he was a great promoter of the Team Work style of getting the assigned work done. Later in his career, this Team Work approach served him well in working with the County Forest Program. Darryl's devotion to building a cooperative Team approach between the Department and Iron County helped set a pathway to a very positive direction for Iron County Forest management.

Darryl, the Department thanks you for the many years of service to the people of Wisconsin, and wishes you the best for a long and happy retirement.

*WHEREAS*, Darryl Fenner has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

*NOW, THEREFORE*, the Natural Resources Board at its October 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Jonathan P. Ela, CHAIR

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** Retirement Resolution for David Vetrano

**FOR:** OCTOBER, 2010 BOARD MEETING

**TO BE PRESENTED BY:** Secretary Frank

**SUMMARY:**

David Vetrano retired October 22, 2010 after more than 32 years of service to the citizens of the State of Wisconsin

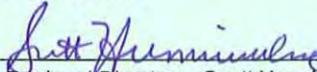
**RECOMMENDATION:** Adopt resolution for David Vetrano.

**LIST OF ATTACHED MATERIALS:**

- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
\_\_\_\_\_  
Regional Director, Scott Humrickhouse

9.13.10  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator,

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Secretary, Matt Frank

10-13-10  
\_\_\_\_\_  
Date

cc: Laurie J. Ross - AD/8  
Colleen Higgins-Eau Claire

## *Retirement Resolution*

David Vetrano retired from the Department of Natural Resources on October 22, 2010, after completing over 32 years of dedicated service as a permanent employee of the State of Wisconsin.

Dave began his career with the Department of Natural Resources in 1978 as a Seasonal and Project Employee, conducting Natural Resources Assistance work in Fish Management, stationed in Black River Falls. Dave then successfully competed for a permanent position later that same year, and remained in Black River Falls until November of 1980 when he promoted to a Technician stationed in La Crosse. Dave continued to work his way through promotional opportunities while stationed in La Crosse which included Natural Resource Specialist, Fisheries Biologist and most recently (2002) as a Fisheries Team Supervisor in the La Crosse / Bad Axe and Buffalo / Black / Trempealeau River Basins.

Dave's expertise grew as the Fisheries Program, focused on Trout management evolved. Dave started the first Wild Brook Trout program years ago in an old abandoned milkhouse on Spring Coulee. Through the propagation of those first few brook trout, the State now has an outstanding program of feral brook trout restoration. It is the ingenuity and commitment to the resource that stands out in so many of Dave's accomplishments.

With a minimal budget to do stream habitat work back in the 1980's Dave tried the traditional methods of in-stream trout habitat. These methods quickly proved to be inadequate for the types of flows and velocities experienced in the unique topography of the Coulee Region. Many trial and error efforts back in those days lead to the present standard in Wisconsin, if not nationally, of the LUNKER structure. Dave's determination to improve the resource in this area of the Coulee Region has been hailed throughout the Trout Angling Community, as a premiere trout fishery, where before he started, there was little to none.

Dave quickly understood that it would take more than just the reintroduction of wild trout to area streams, and improving in-stream habitat to enable this area to reach it's trout potential. Land use management was one of the large contributing factors Dave recognized as the key to helping the environment help itself. He has been an adamant supporter of agricultural management. Contour strips, rotational grazing and stormwater management are what he saw as the link to a healthy environment, and spoke to hundreds of contributors about their role.

Working with outside organizations has continuously been one of Dave's commitments. He has given hundreds of school talks and demonstrations throughout his career. Rod and Gun Clubs, Sportsman's Societies, and Civic Organizations are all places that Dave made an effort to speak to in order to get the "fisheries" and "be friendly to the resource" word out.

Dave has an excellent memory of the people and programs with which he dealt, and they were many. This allowed him to coach and mentor countless anglers, professionals and the public. Dave's influence has reached the trout community nationwide, and has been recognized throughout his career as an innovator in land use, fisheries habitat, and fish propagation techniques. Dave has worked extremely hard to "make fishing better" in Wisconsin.

*WHEREAS*, the dedication and commitment of Dave Vetrano has earned him the respect of the public, his co-workers, and associates throughout the Department of Natural Resources and nationally in the trout management community;

*NOW, THEREFORE*, the Natural Resources Board at its October 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Jonathan P. Ela, CHAIR

**SUBJECT:** Retirement Resolution - Thomas M. Aten

**FOR:** OCTOBER BOARD MEETING

**TO BE PRESENTED BY:** Secretary Matt Frank

**SUMMARY:**

Thomas M. Aten is retiring September 30, 2010 after 32 years of state service.

**RECOMMENDATION:**

**LIST OF ATTACHED MATERIALS:**

- |    |                                     |   |     |                          |          |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required                              | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo                                       | Yes | <input type="checkbox"/> | Attached |

**APPROVED:**

\_\_\_\_\_  
Bureau Director,

\_\_\_\_\_  
Date

*S. Banjut*  
\_\_\_\_\_  
Administrator,

*10-4-10*  
\_\_\_\_\_  
Date

*M. Frank*  
\_\_\_\_\_  
Secretary, Matt Frank

*10-13-10*  
\_\_\_\_\_  
Date

## *Retirement Resolution*

Thomas M. Aten is retiring from the Department of Natural Resources on September 30, 2010, after completing 32 years of dedicated service to the Department and the State of Wisconsin.

Tom began with the DNR on September 25, 1978 as a Water Quality Specialist in the Bureau of Water Quality's environmental fee program. He worked with industries and municipalities on the data they submitted on discharges into the waters of the State and managed the surveillance data used to verify these results. Over the next 8 years, he quickly demonstrated his abilities to think creatively and manage data effectively, taking on more responsibilities to manage data across multiple programs. He assumed responsibilities to collect the fees from regulated facilities which support many of the environmental protection programs at the Department. In 1986, he became the Environmental Fee Supervisor in the Office of Technical Services where he continued to improve how data was collected and managed. Tom revamped, improved and streamlined the collection of environmental fees from regulated facilities, working with industry, municipal, federal and environmental group partners to ensure success. He assured quality data was readily available for important projects such as the Green Bay Mass Balance and the Fox River Sediment clean-up. In 1996, Tom took on responsibilities as Division of Enforcement and Science Services information management coordinator. He developed and implemented the FACTS system and Environmental Site Registry to better integrate data and make it available electronically to the public. These on-line systems significantly improved the collection of more than \$20M annually in environmental fees, and reduced redundant information while improving data quality. Tom was always on the leading edge of IT innovation.

In 2004, Tom became the Department's Federal Exchange Network Expert. His IT leadership within DNR resulted in national recognition and work on the Network Technology Group, supporting the national Exchange Network Leadership Council. Wisconsin was among the first states to 'go live' on the exchange network, which allows states and EPA to exchange environmental data across the US. Because of his leadership, innovation and creativity, Tom was recognized by his peers across the country for being able to not only see the big picture, but to also pull all of the IT pieces together into a fully functional system.

Most people hope to look back on a career and be able to say that they made at least some small difference. Tom can look back with pride and say he has had a major impact on improving our access to, quality of and use of data in the important decisions the Department makes each day to protect Wisconsin's environment and people.

*WHEREAS*, Thomas M. Aten has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due to exemplary public employee:

*NOW, THEREFORE*, the Natural Resources Board at its October 2010 meeting recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Jonathan P. Ela, CHAIR