

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolution - James I. Ross

FOR: JUNE 2010 BOARD MEETING

TO BE PRESENTED BY: Matt Frank

SUMMARY:

James I. Ross will retire after 30 years of service to the citizens of the state of Wisconsin

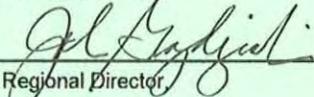
RECOMMENDATION: Adopt Retirement Resolution for James I. Ross

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

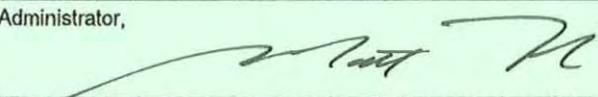
APPROVED:



 Regional Director

05-03-2010

 Date

Administrator,


 Secretary, Matt Frank

 Date
6-7-10

 Date

cc: Laurie J. Ross - AD/8
 Susan Krantz - NOR/Spooner

Retirement Resolution

James I. Ross, Northern Region Waste Management Specialist, retired from the Wisconsin Department of Natural Resources on July 16, 2010, after completing more than 30 years of dedicated service to Wisconsin's citizens and the environment.

Jim began his career on June 30, 1980, as an Environmental Specialist 1 in Spooner, Wisconsin, where he covered a 12-county area. As an air management compliance inspector, Jim was responsible for the engineering and surveillance of air pollution sources. Jim obtained extensive knowledge of compliance testing of air toxic pollutants and worked with businesses on air permitting issues. He quickly progressed through the Environmental Specialist series and in 1985 took on additional responsibilities as the district's asbestos coordinator where he regulated the removal and disposal requirements for renovations and building demolitions.

In 1992, Jim was promoted to the Northwest District Air Management Program Supervisor position where he was responsible for supervising air engineering staff, workplanning duties and mandatory air permit issuance. Jim was recognized as bringing a special diligence, sincerity and work ethic to his duties. In a time of program growth, he demonstrated an exceptionally conscientious approach in work planning and hiring. In 1995, Jim's colleagues nominated him for the John Brogan Environmental Achievement Award for his excellent cross-program integration and outreach efforts with other agencies. In 1996, Jim was awarded the Outstanding Leadership Award in managing Wisconsin's Air Management Program for Northwest Wisconsin.

In 1996, a Department re-organization welcomed Jim into the natural resource management programs. Jim transferred into a Natural Resource Basin Supervisor position where he supervised foresters, wildlife biologists and forestry technicians. Jim embraced his new position with enthusiasm and commitment and joined the St. Croix basin fire management overhead logistics team. Jim's supervisor relied on him as the "go-to" person while taking on a tough new job and doing it all well – all the while being well-liked, appreciated and respected by his co-workers and subordinates. In 1997, Jim received an exceptional performance award for his positive attitude, willingness to jump into new job assignments and assist staff with field activities.

In 2003, Jim transferred into a Waste Management Specialist position where he remained until his retirement. As a Waste Management Specialist, Jim worked with Wisconsin businesses conducting hazardous waste compliance inspections. He was also responsible for solid waste activities including small demolition landfills, solid waste transfer facilities and beneficial re-use. Jim actively worked to promote superior environmental performance through the State's Green Tier program and was instrumental in writing the Spooner Campus Environmental Management System.

Jim maintains an active lifestyle outside of work and supports several local charities in the Spooner area. He has been a member of the local Ducks Unlimited-Yellow River Chapter for over twenty years, supporting efforts to protect wetlands and enhance waterfowl nesting habitat. Jim is looking forward to seeking fairways and friendly greens, chasing wily trout and enjoying the great outdoors with his wife, Sharon, and their families and friends.

Jim's sincere work ethic, display of dedication, high standards and hard work allowed him to excel while at the Department of Natural Resources. Jim can look back with real pride knowing that we can all breathe a little easier because of the work Jim did during his 30 year career.

WHEREAS, James I. Ross has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2010 meeting at Fitchburg, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR