

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** Retirement Resolution - Jeff Tabat

**FOR:** APRIL 2010 **BOARD MEETING**

**TO BE PRESENTED BY:** Matt Frank

**SUMMARY:**

Jeff Tabat will retire after 35 years of service to the citizens of the state of Wisconsin

**RECOMMENDATION:** Adopt Retirement Resolution for Jeff Tabat

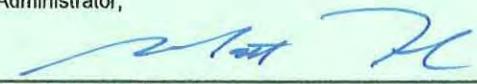
**LIST OF ATTACHED MATERIALS:**

- |    |                                     |   |     |                          |          |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required                              | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo                                       | Yes | <input type="checkbox"/> | Attached |

**APPROVED:**

  
\_\_\_\_\_  
Regional Director,

02-16-2010  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator,  
  
\_\_\_\_\_  
Secretary, Matt Frank

\_\_\_\_\_  
Date  
3-29-10  
\_\_\_\_\_  
Date

cc: Laurie J. Ross - AD/8  
Susan Krantz-NOR Spooner

## *Retirement Resolution*

Jeff Tabat began his career as a seasonal LTE in the Woodruff area in July 1971, working during the summers on trout stream inventory, lake and spring pond mapping and creel census. He began his permanent career with the Wisconsin Department of Natural Resources in 1975 working for the Parks and Fire Control programs as a seasonal Natural Resources Assistant 1 in Merrill. He transferred to the Nevin Fish Hatchery in 1976 and was shortly reclassified to Natural Resources Assistant 2. Jeff became a full time employee in 1979 and was reclassified to Natural Resources Technician 1 in 1982. He received a promotion to Natural Resources Technician 2 when he moved to the Osceola Fish Hatchery in 1983. In 1988, Jeff was promoted to Natural Resources Supervisor 1 at the St. Croix Falls Hatchery. He supervised the St. Croix Falls Hatchery through several position reallocations from Fish Propagation Supervisor 2 to Fish Propagation Supervisor 3 and finally Natural Resources Operations Supervisor in 2000. Jeff became the supervisor of a combined St. Croix Falls/Osceola Fish Hatcheries Work Unit in July 2004 and has served in this capacity since then. He will retire at the end of 2010 with nearly 35 years of state service.

Jeff has always been a "working" supervisor, staying involved with the day-to-day operations of coldwater fish rearing. He is a hands-on kind of guy and truly has a passion for fish culture. But he has also demonstrated the ability to step up to the plate administratively. Jeff received an Exceptional Performance Award in 1993 for his work in coordinating the response when a gasoline leak found its way into the St. Croix Falls hatchery water collection system creating both a human safety and fish health hazard. Jeff received the Northwest District "Iron Man" award in 1997 when retirements left the St. Croix Falls Hatchery with only two staff from June to October of that year. He has also shown the ability to accommodate sometimes rapid changes in hatchery operation, particularly those associated with fish health and bio-security.

The hatchery water supply at the St. Croix Falls Hatchery has been a focus for Jeff since it is located immediately down-slope of the City of St. Croix Falls. He has made sure that the water quality interests of the St. Croix Falls Hatchery were understood and considered adequately during an extensive Main Street reconstruction and a number of city building construction projects as well as a currently proposed expansion of the wastewater treatment facility for the city which is located adjacent to the hatchery.

Jeff is not the sort of person to seek the spotlight. He has quietly gone about making sure that trout produced at the St. Croix Falls and Osceola Fish Hatcheries are the best quality fish possible for over 20 years. His experience will be missed.

**WHEREAS**, Jeff Tabat has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

**NOW, THEREFORE**, the Natural Resources Board at its April 2010 meeting at Green Bay, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Jonathan P. Ela, CHAIR