Form 1100-001
(R 9/07)

NATURAL RESOURCES BOARD AGENDA ITEM

Item No. 7.A.3

SUBJECT: Retirement Resolution - Patrick Coffen

FOR: SEPTEMBER 2008 **BOARD MEETING**

TO BE PRESENTED BY: Matt Frank

SUMMARY:
Patrick Coffen will retire after 38 years of service to the citizens of the state of Wisconsin

RECOMMENDATION: Adopt Retirement Resolution for Patrick Coffen

LIST OF ATTACHED MATERIALS:

No	☑	Fiscal Estimate Required	Yes ☐	Attached
No	☑	Environmental Assessment or Impact Statement Required	Yes ☐	Attached
No	☑	Background Memo	Yes ☐	Attached

APPROVED:

Regional Director — Date: 8-14-08

Administrator — Date:

Secretary, Matt Frank — Date: 9/4/08

cc: Laurie J. Ross - AD/8
Susan Krantz-NOR/Spooner

Retirement Resolution

Patrick R. Coffen, Wildlife Technician-Advanced at Rhinelander, retired from the Department of Natural Resources on September 2, 2008 with more than 38 years of dedicated service to the State of Wisconsin.

Pat began his career with the Wisconsin Department of Natural Resources in July 1970 as a seasonal Conservation Aid at the Woodruff Fish Hatchery. He learned the craft of muskellunge propagation, advanced to assistant crew foreman and was promoted to Warmwater Propagation Supervisor in October 1990. Pat decided that he would rather be doing the work than supervising others, and transferred to the Wildlife Management program as a Wildlife Technician in December 1991. He worked in Woodruff for several years, before moving to Rhinelander in 1997, where he worked for the rest of his career as a Wildlife Technician.

Throughout his career, Pat developed a systematic approach to new challenges. He would carefully study an issue from many perspectives, then develop a plan, and carry it out. He enjoyed being active and was always planning the steps for his next task. Pat was seldom ill-prepared.

Pat excelled at cultivating partners and completing large projects. He worked in a large area and established cooperative arrangements with many skilled technical people to increase his effectiveness. As part of those arrangements, Pat was always willing to help others during their busy time.

Pat has a strong outdoor ethic and worked hard to learn the Fish and Wildlife programs during his career. His work was guided by a need to protect wildlife resources and serve the hunting and fishing public.

WHEREAS, Patrick Coffen has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2008 meeting at Wausau, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Christine Thomas, CHAIR