Form 1100-001
(R 9/07)

# NATURAL RESOURCES BOARD AGENDA ITEM

Item No. 7.A.7

**SUBJECT:** Retirement Resolution- Celeste J. Hoze

**FOR:** OCTOBER 2008 **BOARD MEETING**

**TO BE PRESENTED BY:** Secretary Matt Frank

**SUMMARY:**

Celeste J. Hoze retired September 12, 2008 after 27 years of state service.

**RECOMMENDATION:**

**LIST OF ATTACHED MATERIALS:**

| | | | | | |
|---|---|---|---|---|---|
| No | ☑ | Fiscal Estimate Required | Yes | ☐ | Attached |
| No | ☑ | Environmental Assessment or Impact Statement Required | Yes | ☐ | Attached |
| No | ☑ | Background Memo | Yes | ☐ | Attached |

**APPROVED:**

Regional Director, — Date: October 2, 2008

Administrator, — Date:

Secretary, Matt Frank — Date: 10/7/08

cc: Laurie J. Ross - AD/8

# *Retirement Resolution*

Celeste J. Hoze retired from the Southeast Region of the Department of Natural Resources on September 12, 2008, after 27 years of dedicated service to the State of Wisconsin. Celeste worked her entire career in Milwaukee.

Celeste, a native of Milwaukee, graduated from North Division High School in 1967 and then earned a Bachelor's Degree in Economics from Marquette University and a Master's Degree in Public Administration from the University of Wisconsin-Oshkosh.

Celeste began her career with the Department of Natural Resources as a Limited Term Employee Data Processing Technician in July 1981. She received a permanent appointment as an Engineering Technician in the Air Management Program on December 27, 1981. She was reallocated into the Environmental Specialist series in 1983 and remained with Air Management until she transferred to Administrative Assistant 3 - Supervisor in March 1989.

In recognition of her knowledge, judgment and perspective, the Regional Director assigned Celeste additional responsibilities as Affirmative Action Designee in 1985. She maintained that responsibility through the remainder of her career. She participated in countless interview panels and provided sound guidance to managers and staff. In May 1994, Celeste became the Regional Human Resources Manger until her promotion to Business Team Supervisor in May 1998. Her new position included management responsibility for safety, human resources, payroll, finance, fleet, building management, and information technology. She had a special affinity for the Minority Internship Program, mentoring many high school and college students.

Celeste was highly regarded on a statewide level. She was the recipient of the Virginia Hart Special Recognition Award in 1987, served as President of the Wisconsin Association of Black Public Sector Employees, was a member of the Governor's Women's Council and the Wisconsin Glass Ceiling Commission. She enjoyed her avocation as an umpire for the Milwaukee County Park System and was honored as the Umpire of the Year in 1998. Celeste received special commendation from the Governor for her pioneer leadership role in Labor-Management Cooperation and was honored by the United States Postal Service in 2007 for "Women Putting Their Stamp on Metro Milwaukee."

Celeste served with distinction and dedication. She demonstrated pride and integrity and brought a special warmth, compassion and joy to the workplace. She had a profound and positive impact on the career of many DNR staff.

WHEREAS, Celeste Hoze has served the people of the State of Wisconsin faithfully and well in the performance of her duties and has thus earned the commendation due an exemplary public employee;

***NOW, THEREFORE,*** the Natural Resources Board at its October 2008 meeting at Eagle River, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR