

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** Retirement Resolution-Joseph E. Ancel

**FOR:** JANUARY, 2008 BOARD MEETING

**TO BE PRESENTED BY:** Secretary Frank

**SUMMARY:**

Joseph E. Ancel will retire March 31, 2008. after more than 27 years of service to the citizens of the state of Wisconsin.

**RECOMMENDATION:** Adopt resolution for Joseph E. Ancel

**LIST OF ATTACHED MATERIALS:**

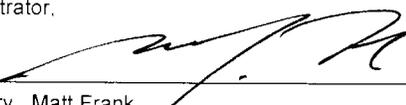
- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
\_\_\_\_\_  
Regional Director Scott Humrickhouse

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator,  
  
\_\_\_\_\_  
Secretary, Matt Frank

\_\_\_\_\_  
Date  
12/21/07

cc: Laurie J. Ross - AD/5  
Colleen Higgins-Eau Claire

## *Retirement Resolution*

Joseph E. Ance will retire from the Department of Natural Resources on March 31, 2008 after completing more than 27 years of dedicated service to the people of the State of Wisconsin and the environment.

On June 30, 1981 Joe began his career with the Department as an Environmental Engineer for the North Central District Air Management Unit, at Khineland. In that position Joe was responsible for conducting inspections of air contaminant sources within the District and initiating enforcement action as needed, maintaining a permanent inventory of air emission sources and responding to complaints. In June of 1981 Joe transferred to the Wisconsin Rapids Area Office, a station where he would eventually finish out his career.

On March 21, 2000 Joe was promoted to the West Central Region's Southeast Air Team Supervisor. In July of 2001 the other regional air supervisor position was eliminated due to budget cuts and Joe became the only air supervisor within the West Central Region now supervising 11 Air Management Engineers. Joe rose to the challenge and despite further position eliminations through the budget process the West Central Air Team was always among the best in the State. One of the biggest challenges during this time period was to eliminate the backlog of Federal and State Operating Permits. Joe came up with several creative and unique solutions to help the air team to successfully eliminate the backlog including the famous FOP CATTLE and FOP BEEHIVE FOR PERMITS.

Throughout his long and distinguished career he brought a youthful enthusiasm, positive attitude, and a willingness to take on tasks others shied away from. Not by any means a complete list of his many significant and notable accomplishments were his pioneering work in partnership with County Health Department's to perform air pollution complaint work, a partnership with the Village of Beaver Dam to hold public forums on air pollution topics, participation in the Wisconsin County Health System Program, participation on the statewide prescribed burn team and the Wisconsin Wildland Team for Fire Control, and being one of the primary developers of Air Quality Improvement Program to educate primary school children on open burning issues.

Joe was also involved in office issues serving as the facilitator for the office grounds team, office solicitor for the annual Golf Campaign, organizer of the DNR DOT golf league and "keeper of the worms" whose job was to keep a stockpile of the break down organic waste.

In 2004 Joe was selected to represent the West Central Region and the Department at a Governor's event in Madison to recognize the contributions of state employees. In 2007 Joe was nominated and received the West Central Region Employee of the year award. This nomination was initiated by his staff and considering there are over 400 employees in the West Central Region it was a crowning achievement to a great career.

*HEREBY*, the professionalism, commitment and more than twenty seven years of dedicated and loyal service of Joseph E. Ance have earned him the admiration of his co-workers, friends and colleagues throughout the Department and the public he served:

*AND* *HEREBY*, the Natural Resources Board at its January 2008 meeting at Madison, Wisconsin, recognized Joe's faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR