Form 1100-001
(R 9/07)

NATURAL RESOURCES BOARD AGENDA ITEM

Item No. 7.A.6

SUBJECT: Retirement Resolution for Richard Kalnicky

FOR: APRIL **BOARD MEETING**

TO BE PRESENTED BY: Secretary Matt Frank

SUMMARY:

Richard (Dick) Kalnicky retired on March 28 with 32 years of service to the citizens of the State of Wisconsin. Dick's exemplary career with the DNR is outlined in the attached retirement resolution.

RECOMMENDATION: Adopt the retirement resolution for Richard Kalnicky

LIST OF ATTACHED MATERIALS:

No	☑	Fiscal Estimate Required	Yes	☐	Attached
No	☑	Environmental Assessment or Impact Statement Required	Yes	☐	Attached
No	☑	Background Memo	Yes	☐	Attached

APPROVED:

Bureau Director, Mark F. Giesfeldt, P.E.	3/21/08 Date
Administrator, Al Shea	3/24/08 Date
Secretary, Matt Frank	4/1/08 Date

cc: Laurie J. Ross - AD/5
Mark F. Giesfeldt RR/8
Bob Strous RR/8

Retirement Resolution

Richard A. Kalnicky, Grants and Budget Specialist for the Bureau for Remediation & Redevelopment retired on March 28, 2008. Dick served the citizens of the State of Wisconsin for 32 years.

Dick began his DNR career in the Water Quality Planning Program as a Natural Resources Specialist 1-LTE conducting stream surveys throughout the state in the summer of 1975. His career included notable service in the Bureau of Water Quality, Water Grants, Solid & Hazardous Waste Management and Remediation & Redevelopment. He developed the first prototype Basin Water Quality Management Plan pursuant to the Clean Water Act of 1972, oversaw the awards of hundreds of EPA and Wisconsin Fund wastewater treatment grants to municipalities, served as Wisconsin's Municipal Wastewater Treatment Needs Survey Coordinator for 15 years and chaired the Needs Survey's Nonpoint Source Workgroup.

Also in Water Grants and later in the Clean Water Fund Program Dick worked with the Wisconsin Society of Professional Engineers to develop a popular information packet for municipalities to use in hiring consultants. Dick also had instrumental roles in writing the Clean Water Fund priority system rules and in preparing annual funding lists and biennial finance plans. Dick was the Division representative on the first DNR Internal Land Use Task Force during 1993 to 1995. The Task Force, led by Paulette Harder and Maryann Sumi, prepared "Common Ground," a document which has served as the blueprint for DNR land use policies.

In July, 1994, Dick participated in a career development opportunity with the Bureau of Solid and Hazardous Waste Management. That position evolved into Dick's permanent transfer to the Remediation & Redevelopment program in April 1995, where he has spent the last 13 years. Dick managed multiple EPA Grants and Cooperative Agreements, bringing millions of dollars to the State of Wisconsin for cleanup activities. He coordinated regular reports on LUST and Superfund activities in the state as well as worked with program managers to develop and implement the Environmental Performance Partnership Agreement (EnPPA) with EPA Region 5.

Dick was responsible for the RR Program's successful workplanning efforts, coordinating grant commitments with the annual workplanning exercise. Dick was an active member of the State-Funded Response Team and oversaw the contracting for numerous state lead projects and several Superfund State Contracts. He specialized in Cost Recovery and wrote the procedures which ensure the program's legal claims against viable responsible parties.

Dick's expertise was most notable in his fiscal management activities with the RR Program. He was the principal author of the annual budget allotments, working closely with Bob Strous, the Fiscal & Information Technology Section Chief. He was responsible for managing the program's complex activity codes and the Activity Codes Handbook. He provided training to Bureau and Regional Staff and Supervisors regularly. Dick provided excellent leadership in policy development and especially in the RR Program's Performance Measures.

Dick's contributions to the natural resources of the state, the operations of the programs he was involved with and the many individuals he interacted with, from small town administrators to EPA officials, has been well-recognized and appreciated.

WHEREAS, Richard A. Kalnicky has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee:

NOW, THEREFORE, the Natural Resources Board at its April 2008 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Christine Thomas, CHAIR