

**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement resolutions

FOR: June 2016 Board meeting

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Carol M. Bentzler	36
2. Lance P. Burns	29
3. Denise Nettesheim	18
4. Jeff Schimpff	27

RECOMMENDATION: That the Board adopt the retirement resolution(s) for June 2016.

Approved by	Signature	Date
Cathy Stepp, Secretary	<i>Ed Eberle for CS</i>	<i>6-10-16</i>

Retirement Resolution

Carol M. Bentzler, Department Federal Fish & Wildlife Aids Coordinator in Madison, Wisconsin, will retire from the Wisconsin Department of Natural Resources on July 9, 2016 after 36 years of dedicated service to the citizens of the State of Wisconsin.

Carol began her state service in 1980 with the Wisconsin Legislative Audit Bureau (LAB) and moved on to the Department of Health & Family Services.

In 1988 Carol began her DNR career with the bureau of Community Financial Assistance, becoming a Loan Project Manager. Carol had the lead role in developing and implementing the Safe Drinking Water Loan Program and in converting the Wisconsin Fund Grant Programs into the Clean Water Fund Loan program.

In 1998 Carol accepted a Program Coordinator position with the Bureau of Drinking Water & Groundwater. She directed the monitoring activities of 10,000 non-community water systems. While in this role in April 2006, Carol was nominated by her peers and received the Department's Rebecca Wallace Award. Her nomination noted that she was a role model for her professional contributions as well as her personal life and served as a mentor for many.

Carol became the DNR's Federal Fish & Wildlife Aids Coordinator in 2012 and retired with continued success in that position.

WHEREAS, Carol M. Bentzler has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Carol a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Lance P. Burns, Conservation Warden in Gordon, retired from the Wisconsin Department of Natural Resources on September 12th, 2016 after 29 years of dedicated service to the citizens of the State of Wisconsin.

Lance started his law enforcement career working as a police officer for the City of Kewaunee in 1987. He also worked as a police officer for the Village of Luxemburg and for the Kewaunee County Sheriff's Department.

Lance became a full time Conservation Warden on January 2, 1992 and was stationed in Kewaunee, Bayfield and Manitowoc before being stationed in Gordon where he remained for over 18 years. Lance was also a Field Training Officer, Academy Instructor and Background investigator.

Prior to his state service, Lance proudly served in the United States Air Force from 1982 through 1986 as a Missile Combat Crew Member obtaining the rank of Sergeant.

WHEREAS, Lance P. Burns has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Lance a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Denise Nettlesheim, Hydrogeologist in Fitchburg, retired from the Wisconsin Department of Natural Resources on May 20, 2016 after 18 years of dedicated service to the citizens of the State of Wisconsin.

Denise began her career with the State of Wisconsin on April 13, 1998, as a Hydrogeologist at the Department of Commerce, Division of Environmental and Regulatory Services, PECFA Bureau.

Denise transferred to the DNR on July 15, 2001, as a Hydrogeologist Senior working in the Remediation and Redevelopment Program at the Janesville Service Center.

On July 25, 2003, Denise's position was moved to Madison/Fitchburg.

Denise transferred to the position of Hydrogeologist - Advanced, Natural Attenuation Expert on March 18, 2008, with the Remediation and Redevelopment Program in Fitchburg.

WHEREAS, Denise Nettlesheim has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Denise a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Jeff Schimpff, Environmental Analysis and Review Specialist in Madison, retired from the Wisconsin Department of Natural Resources on May 13, 2016 after 27 years of dedicated service to the citizens of the State of Wisconsin.

Jeff started his DNR career in the water grants and loans program, before working in the shoreland/floodplain/dam safety program, and then coming to the environmental analysis program. Jeff was involved in managing the analysis of many complex projects including watershed, mining and pipeline projects. Jeff was instrumental in the completion of the Ecological Landscapes of Wisconsin, which captures the science of land and water management and the experience of experts from across the department, then presents an array of opportunities for managing our diverse natural landscapes into the future.

WHEREAS, Jeff Schimpff has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Jeff a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair