

Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item

SUBJECT: Retirement resolutions

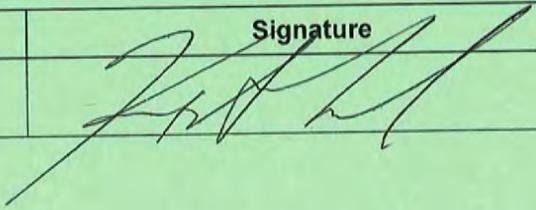
FOR: April 2016 Board meeting

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Russ Anderson	24
2. Brad M. Biser	30
3. Mary "Farmi" Farmiloe	24
4. Brad Kildow	34
5. Nasrin Mohajerani	26
6. Kathryn Nelson	33
7. Carol Nielson	31
8. Richard Rideout	25
9. Julia Riley	23
10. Kenneth Royseck	38
11. Daniel Schuller	35
12. Diana Shoemaker	31
13. Stephen Timler	29

RECOMMENDATION: That the Board adopt the retirement resolution(s) for April 2016.

Approved by	Signature	Date
Cathy Stepp, Secretary		3/14/16

Retirement Resolution

Russ Anderson, Environmental Analysis Supervisor in Fitchburg and Eau Claire, retired from the Wisconsin Department of Natural Resources on April 4, 2016 after 24 years of dedicated service to the citizens of the State of Wisconsin.

Russ dedicated his DNR career to the environmental analysis program, serving as the department's liaison to WisDOT for the southern region of the state and leading the analysis of complex projects for the agency, including the controversial expansion of US Highway 12 through Dane and Sauk Counties. He later took over the supervision of the program in the southern and western regions, hiring, coaching and leading a talented group of staff who provide cross agency coordination and analysis on major transportation and development projects.

WHEREAS, Russ Anderson has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Russ a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Brad M. Biser, Conservation Warden in Brule, retired from the Wisconsin Department of Natural Resources on April 4, 2016 after 30 years of dedicated service to the citizens of the State of Wisconsin.

Brad began his career as a police officer in Wisconsin Rapids in March 1986 and became a State Trooper in July 1986 serving in Dunn and Marathon Counties. Brad also served as a Chemical Test Coordinator from May 1994 to January 1999 in the training section of the Wisconsin State Patrol.

Brad served as a Special Conservation Warden in Marathon County from October 1996 to January 1999 before becoming a full time Conservation Warden in January 1999 stationed in Brule where he served for 17 years.

Prior to his state service, Brad proudly served in the United States Army National Guard from 1982 to 1990 attaining the rank of Captain.

WHEREAS, Brad M. Biser has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Brad a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Mary "Farmi" Farmiloe, Communication Specialist-Advanced in Madison, retired from the Wisconsin Department of Natural Resources on February 5, 2016 after 24 years of dedicated service to the citizens of the State of Wisconsin.

For more than two decades Farmi was the heart and soul of the DNR's prized video and media production unit. Through her unrelenting work ethic, creative spirit and tireless collaboration, she brought the DNR a feeling of pride in our communication success – along with a display case full of video and production awards.

Farmi is appreciated for her patience as a script writer and instructor, and miracle worker in directing and producing. She truly represented OneDNR, working on countless department-wide video projects, and kept the agency on the cutting edge of video through the use of social media and innovative video tools. She shot video on the ground, from the air, in the roiling heat and the freezing cold, squirreling herself away later to edit thousands of hours of footage.

Lastly, it was Farmi's gift for helping people feel comfortable in front of the camera and her creative vision that set her apart. She truly is an artist whose expertise has helped the department share its key messages with a wide audience.

WHEREAS, Mary "Farmi" Farmiloe has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Mary a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Brad Kildow, Forester in Whiting, retired from the Wisconsin Department of Natural Resources on April 13, 2016 after 34 years of dedicated service to the citizens of the State of Wisconsin.

Brad started his DNR career as an LTE Forester on August, 1981 on the Statewide Forest Inventory (CFI) based out of Hayward, Wisconsin. He became a permanent Forester on January 1, 1982. After three months of training at Tomahawk, Brad was assigned as a Forester in Eau Claire and worked on the Eau Claire and Chippewa County Forests. On January 3, 1985 Brad became the Forester, Ranger, and Park Superintendent of the Cornell Work Unit working at the Cornell Ranger Station and Brunet Island State Park. In August, 1990 he transferred back to Eau Claire and was assigned to the Eau Claire County Forest. In March, 1998 Brad transferred to his final Forester-Ranger position in Whiting.

Brad was assigned to the UWSP Faculty in 2001 as Adjunct Associate Professor of Forestry upon recommendation of Dean Christine Thomas. He completed 18 academic years of teaching from the fall of 1998 through May, 2015. Brad was passionate about teaching and spending time in the classroom helping others to learn. Brad is respected by his co-workers and outside partners.

WHEREAS, Brad Kildow has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Brad a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Nasrin Mohajerani, Water Resources Engineer in Fitchburg, retired from the Wisconsin Department of Natural Resources on May 18, 2016 after 26 years of dedicated service to the citizens of the State of Wisconsin.

Nasrin Mohajerani began employment with DNR on April 23, 1990 as an Environmental Engineer in the Bureau of Water Resources, Surface Water Standards and Monitoring Section.

On June 17, 1990 the position was reallocated to the classification of Water Resources Engineer. She progressed through the Water Resources Engineer classification series to the Advanced level.

She worked in the Bureau until February 2, 1997 when she transferred to Fitchburg as part of the Department reorganization. She served as a Water Resources Engineer-Advanced until her retirement.

WHEREAS, Nasrin Mohajerani has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Nasrin a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Kathryn J. Nelson, Forest Tax Policy Chief in Madison, retired from the Wisconsin Department of Natural Resources on May 11, 2015 after 33 years of dedicated service to the citizens of the State of Wisconsin.

From the start, Kathryn, or Kathy as colleagues know her, has been a strong leader in whatever role she took on during her career. Whether it was her formative years as a field forester and Area Forestry Leader, or her later years working with the Forest Tax programs, Kathy exhibited great leadership and helped guide the Division's work.

When Kathy transitioned to her role as Forest Tax Policy Chief, she took on countless legislative and programmatic changes while balancing important social and public benefits of a complex program. This was a challenging role that Kathy took on and did well.

Kathy has always had a desire to educate others, and whether she was mentoring new staff, explaining program policy to landowners, legislators, or leadership she would find just the right approach to bring understanding on issues. When her audience didn't understand, she would break things down further, and go at it in a different way. Kathy's work embodied what a great teacher does; to reach and inspire those you connect with.

WHEREAS, Kathryn J. Nelson has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Kathryn a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Carol Nielsen, Private Forestry Specialist in Madison, retired from the Wisconsin Department of Natural Resources on July 25, 2015 after 31 years of dedicated service to the citizens of the State of Wisconsin.

Throughout her career, Carol has demonstrated true passion for forestry with her tireless work and dedication to landowners. Whether it was her early years as a field forester, time spent with Forest Tax programs, or her most recent work as the Private Forestry Specialist, her love and connection with landowners will have a longstanding impact on the state.

The transition to the Private Forestry Specialist position allowed Carol's natural strengths to shine, establishing strong relationships that fostered many successful partnerships. One example is her work with the Driftless Forestry Network where colleagues describe her work as a huge factor in their successes moving landowners through the continuum of engagement.

Carol's desire to be always learning led to a love of world travel, which she shared graciously with colleagues and friends through amazing photography and humorous storytelling of the Nielsen family travel adventures. Among the most memorable were their trips to India and the wildlife encountered in Africa with her long time travelling companion and husband, John.

WHEREAS, Carol Nielsen has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Carol a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Richard Rideout, Urban Forestry Partnership/Policy Specialist in Madison, retired from the Wisconsin Department of Natural Resources on December 18, 2015 after 25 years of dedicated service to the citizens of the State of Wisconsin.

Throughout his career, Richard, or Dick as his colleagues know him, has demonstrated his passion to ensure that Wisconsin's urban forests are protected and sustainably managed.

In 1990, Dick joined the Department as the first State Urban Forestry Coordinator for Wisconsin, creating a program for the state that is recognized by his peers as one of the best in the country. Under his leadership, Wisconsin developed innovative approaches to urban forest management at the state level that have been replicated nationally.

In 2013, Dick transitioned into Wisconsin's first Urban Forestry Partnership/Policy Specialist which allowed him to focus his work on building capacity with regard to FIA. Dick is a consummate professional who has had an impact on the urban forestry profession well beyond the borders of his home state of Wisconsin. His passion for urban forestry, his love of cycling, his enthusiasm for viewing rare birds and his tendency for using uncommon words, all make for an amazing co-worker and cherished friend.

WHEREAS, Richard Rideout has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Richard a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Julia Riley, Water Resources Management Specialist, in Madison, retired from the Wisconsin Department of Natural Resources on March 4, 2016 after 23 years of dedicated service to the citizens of the State of Wisconsin.

Julia's career started in 1986 in the Community Financial Assistance program, where she assisted communities with grant funds to upgrade their failing and outdated wastewater treatment systems to meet the Clean Water Act standards. One of her biggest accomplishments was playing a key role in the development of the Stormwater Administrative Rules in the mid 1990's. She left the department in 1996, returning in 2003 to the wastewater program, where she worked with Wastewater Treatment plant operators on homeland security. In 2008 she became the bureau communications specialist and has served in the Water Quality Bureau as the coordinator for training, administrative rules, new employee mentoring, safety handbook, EnPPA, meeting facilitation, documents, and the bureau management team. Everyone in the bureau worked with Julia and enjoyed her outstanding quality work and commitment to the program.

WHEREAS, Julia Riley has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Julia a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Kenneth Royseck, Advance Fisheries Technician in Sturgeon Bay, retired from the Wisconsin Department of Natural Resources on December 1, 2015 after 38 years of dedicated service to the citizens of the State of Wisconsin.

Ken began his career as a Fisheries LTE for the Sturgeon Bay Fisheries Team in 1977, and later promoted to Natural Resources Technician in 1984. He later promoted to Advanced Fisheries Technician. Ken completed a Bachelor's of Science degree in Fisheries at UW Stevens Point with a minor in Biology.

Ken is best described as a stalwart fisheries professional with a long list of past accomplishments. During his early years on the team Ken focused on Lake Michigan commercial fisheries monitoring including many long hours riding commercial fishing vessels monitoring catches. Ken also conducted various fisheries surveys such as lake trout, Green Bay walleye, and creel monitoring.

As Ken's career developed he became responsible for a variety of fisheries projects including whitefish aging, walleye surveys, the Chinook salmon microtagging program, and overseeing logistics at the Strawberry Creek Chinook salmon propagation facility. Ken has been integral to Lake Michigan Fisheries management with many hours logged in the field and lab sometimes in the roughest of weather.

WHEREAS, Kenneth Royseck has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Kenneth a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Daniel Schuller, State Parks Director in Madison, retired from the Wisconsin Department of Natural Resources on November 5th, 2015 after 35 years of dedicated service to the citizens of the State of Wisconsin.

Dan started as an LTE Park Ranger at Devils Lake and after a short stint with UW-River Falls, he served in a variety of positions at six different Parks - as a Ranger and Park Manager. Mid-career he served as a District Supervisor for the Facilities & Lands program. He then served as the Northern Region Land Leader and completed the last seven years of his service as the State Parks Director.

These experiences allowed him opportunities to negotiate and lead acquisition planning efforts for the Willow Flowage, the Great Addition (32,000 acres), the DNR's first Wild Lakes, the Dells of the Wisconsin River Natural Area, Straight Lake State Park, Menominee State Recreation Area and the Mukwonago Unit of the Kettle Moraine.

As State Parks Director he led the implementation of Act 168 - state parks hunting rules along with numerous projects to revitalize Parks. Dan is most proud of the continued high quality service the Park system staff provides. Working alongside these friends and colleagues is what he will miss most.

WHEREAS, Daniel Schuller has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Daniel a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Diana Shoemaker, Forest Tax Specialist in Madison, retired from the Wisconsin Department of Natural Resources on January 9, 2016 after 31 years of dedicated service to the citizens of the State of Wisconsin.

With a career spanning more than three decades focusing on customer service for the Forest Tax Programs, Diana has counselled and advised landowners, town officials and Foresters alike to help them make informed decisions about their lands.

In 2015, Diana participated on a Department Lean Team that focused on the Transfer process. She brought a thorough understanding and history of the program changes that had occurred while she was at the helm.

Diana was always a friendly voice on the other end of the phone and a believer of the golden rule. If a loved one needed to contact the DNR for assistance, she is the person you would hope they would get to talk to. She is a lover of county music and getting together with friends. She is calming and always reassuring, and to many she is a dear friend with great motherly advice.

WHEREAS, Diana Shoemaker has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Diana a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair

Retirement Resolution

Stephen Timler, Fish Management Technician in Woodruff, retired from the Wisconsin Department of Natural Resources on January 8, 2016 after 29 years of dedicated service to the citizens of the State of Wisconsin.

Steve started his career in 1986 in Eagle where he was a Natural Resources Technician before transferring to La Crosse in 1988. He transferred to Woodruff 1993 and became a key member of the headwaters fishery team.

Steve's assigned work area included over 1100 lakes in Oneida County. In addition to traditional Fish Tech duties of electro-fishing, seining, and netting fish, he also was in charge of electrofishing training and inspection for the Headwaters Basin. Steve was always willing to fill in on extra surveys when finished with his own assignments: he frequently worked on surveys for Treaty Fisheries Work Unit, Fish Management surveys in adjacent counties, and egg collections for Art Oehmcke Hatchery.

Throughout his career, Steve trained in many temporary and permanent staff. His mentoring style was to let the person learn by doing it themselves, knowing how and when to give advice without over-whelming them. Steve is known as a patient person with an attention to detail and incredible memory for geography.

WHEREAS, Stephen Timler has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2016 meeting recognizes such faithful service with due respect and gratitude, wishes Stephen a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Chair