

**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement resolutions

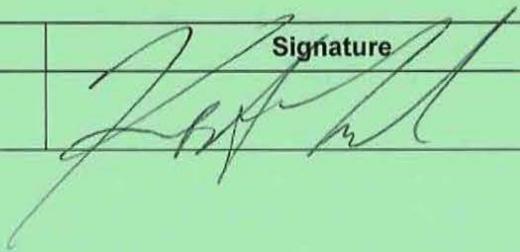
FOR: October 2015 Board meeting

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Jane Barnowsky	34
2. Peter Biermeier	15
3. David Hausman	29
4. Paul Sandgren	35
5. Russell Shepherd	34

RECOMMENDATION: That the Board adopt the retirement resolution(s) for October 2015.

Approved by	Signature	Date
Cathy Stepp, Secretary		10/14/15

Retirement Resolution

Jane Barnowsky , Visitor Service Associate in Peninsula State Park, retired from the Wisconsin Department of Natural Resources on December 31, 2015 after 34 years of dedicated service to the citizens of the State of Wisconsin.

Jane Barnowsky has provided leadership and guidance supporting the Visitor Service Team at Peninsula State Park for 34 years. Jane has been acknowledged for her support in special team operations, mentoring seasonal staff and strong financial record keeping during her career with DNR. In 1992, Jane was recognized as the "Outstanding Employee of the Year" in the Northeast District. Jane was nominated for the 2006 Virginia Hart Award and in 1997 was awarded an Exemplary Achievement Award working towards transitioning the Wisconsin State Parks Camping Program to an electronic reservation system. Jane has earned the respect of the Wisconsin State Park System through her tremendous efforts and successes enhancing the visitor experience and customer service at Peninsula State Park.

WHEREAS, Jane Barnowsky has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Jane a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Vice-Chair

Retirement Resolution

Peter Biermeier, Section Chief in the Madison Central Office, retired from the Wisconsin Department of Natural Resources on August 8, 2015 after 15 years of dedicated service to the citizens of the State of Wisconsin.

As the Section Chief for Recreation, Planning and Development for Wisconsin State Parks within the Wisconsin Department of Natural Resources, Peter led efforts to expand service and opportunities for state park recreationists and external supporters.

Through Peter's leadership and expertise, Wisconsin State Parks added 100's of miles of new trails and buildings along with new opportunities and places to recreate. He oversaw the creation and amendments to many State Park plans and worked closely on eight biennium requests for millions of dollars in valuable new park improvements.

Peter's strengths with dealing with external partners led to new business opportunities for State Parks and led to a growth in organized Friends Groups and the addition of thousands of volunteers.

WHEREAS, Peter Biermeier has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Peter a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Vice-Chair

Retirement Resolution

David Hausman, Warden Supervisor in Baldwin, will retire from the Wisconsin Department of Natural Resources on November 20, 2015 after 29 years of dedicated service to the citizens of the State of Wisconsin.

David began his career with the Wisconsin Department of Natural Resources in 1984 where he worked with Fisheries in Alma. He also worked with Fisheries Research on the Brule River, Douglas County, from 1985-1986.

David became a Conservation Warden in 1987 and was originally assigned to the Marinette field station in 1988. He later transferred to Hudson in 1990 where he served as a field warden until 2000.

In 2000, David accepted a newly created Conservation Warden Supervisor position stationed in Baldwin. He was instrumental in developing relationships between law enforcement agencies in both Minnesota and Wisconsin. David led the Lower St Croix Team until his retirement in 2015.

WHEREAS, David Hausman has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2015 meeting recognizes such faithful service with due respect and gratitude, wishes David a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Vice-Chair

Retirement Resolution

Paul Sandgren, Natural Resources Property Supervisor in Kettle Moraine State Forest - Southern Unit, retired from the Wisconsin Department of Natural Resources on July 11, 2015 after 35 years of dedicated service to the citizens of the State of Wisconsin.

Paul started his long career with the agency in 1979 at Peninsula State Park as a natural resources patrol officer. In 1982, Paul moved to Newport State Park and then Pike Lake State Park the following year as a park ranger. In 1983, he promoted to a park supervisor at Potawatomi State Park and spent the following years as a park manager and superintendent in the Sturgeon Bay and Milwaukee areas. For more than the last 15 years, Paul has led the Kettle Moraine - Southern Unit Team and has impacted all aspects of the forest, as well as the people who use the property. Paul has created one of the best ski and biking trail systems in the state and the forest showcases some of the best recreation and amenities around. Throughout the forest Paul's work, dedication, and legacy is displayed by many habitat and facility restorations, sustainable trails, and high quality park operational standards.

WHEREAS, Paul Sandgren has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Paul a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board



Preston D. Cole, Chair

Retirement Resolution

Russell Shepherd, Heavy Equipment Operator in Kettle Moraine State Forest - Southern Unit, retired from the Wisconsin Department of Natural Resources on June 30, 2015 after 34 years of dedicated service to the citizens of the State of Wisconsin.

Russell began his career as a Park Ranger at Kettle Moraine State Forest-Southern Unit on August 25, 1980. Russell spent his entire career working and caring for the forest and the numerous people who visited this unique property. Over the course of his 34 years, Russ worked hard and progressed through different positions, ending his service as a Heavy Equipment Operator. Russ was frequently the first to offer assistance to his co-workers or other properties. Whether it was for storm damage clean-up or other events where extra assistance was needed to get the job done, Russ was willing to help. In winter months, Russ spent many nighttime hours expertly grooming the Scuppernong trails for skiers which was greatly appreciated by the users of that challenging trail system. His work ethic and dedication was evident during his many years of service. Russ' displayed passion for his work and respect for his fellow DNR employees, often referring to his co-workers as his second family.

WHEREAS, Russell Shepherd has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Russell a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Terry N. Hilgenberg, Vice-Chair