

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolution - Sherry L. Sanford

FOR: MARCH, 2010 BOARD MEETING

TO BE PRESENTED BY: Secretary Matt Frank

SUMMARY:

Sherry L. Sanford retired from the Department on April 1, 2010 with 15 years of service.

RECOMMENDATION: Adopt retirement resolution for Sherry Sanford.

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:



Regional Director,

02-10-2010
Date

Administrator,

Date


Secretary, Matt Frank

3-1-2010
Date

cc: Laurie J. Ross - AD/8

Retirement Resolution

Sherry L. Sanford is retiring from the Department of Natural Resources on April 1, 2010, after completing 15 years of dedicated service to the State of Wisconsin.

Sherry joined the Department in 1994 as an Air Management Specialist in the Southeast Region Headquarters in Milwaukee. Sherry began in the Air Permitting Program ensuring that facilities complied with environmental regulations. In 1996, Sherry transferred to the Air Monitoring program as Quality Control / Assurance Specialist. Her exemplary work and dedication to accuracy allowed her progression through the Air Management Specialist classification series to the senior level in 1997.

Sherry helped advance the air monitoring program into the electronic age. She was a member of a team responsible for creating the state's air monitoring computerized data acquisition and management system, known as WISARDS.

In 2007, Sherry led an effort to improve the safety conditions at all air monitoring sites. By identifying hazards, creating an electronic tracking system, and ensuring corrective actions, she has reduced the risk of injury. Sherry used the principles of Continuous Quality Improvement in many aspects of her work.

In 2008, co-workers nominated Sherry for the Virginia Hart Award. She was recognized as a tireless champion of proper documentation and follow through on all air monitoring activities. Members of the Air Monitoring Program have benefitted from her leadership. Sherry has made significant contributions to the citizens of the state by improving the air monitoring program's efficiency, organization and ability to provide prompt and accurate air quality information

WHEREAS, Sherry L. Sanford has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its March 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolution for James E. Friedrich

FOR: MARCH, 2010 **BOARD MEETING**

TO BE PRESENTED BY: Secretary Frank

SUMMARY:

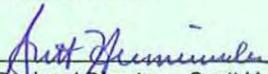
Jim Friedrich retired January 28, 2010 after more than 19 years of service to the citizens of the State of Wisconsin.

RECOMMENDATION: Adopt resolution for Jim Friedrich.

LIST OF ATTACHED MATERIALS:

- | | | | | | |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo | Yes | <input type="checkbox"/> | Attached |

APPROVED:



Regional Director, Scott Humrickhouse

2.18.10

Date

Administrator,

Date



Secretary, Matt Frank

3-1-10

Date

cc: Laurie J. Ross - AD/8
Colleen Higgins-Eau Claire

Retirement Resolution

James E. Friedrich retired from the Department of Natural Resources on January 28, 2010, after completing more than 19 years of dedicated service to the State of Wisconsin.

Jim began his career with the Department of Natural Resources on October 8, 1990 as an Environmental Specialist Project Position, in the North East Region, working out of the Green Bay Service Center. In January 1994, Jim became a full time employee of the Department as a Wastewater Specialist, stationed in the Wisconsin Rapids Office.

Using his expertise in soils and groundwater he performed a critical role in evaluating the environmental suitability of land application activities through out Central Wisconsin. His primary focus included implementation of new program standards for land application of industrial and municipal wastewater as well as management of the District Septage Program. His work included a diverse mixture of duties ranging from education to oversight and program development.

Jim has earned the respect of his peers and the regulated community through his fair and common sense approach. As the program matured he provided important input to establish realistic field goals for the land application of wastewater and sludge. In recent years, Jim successfully managed one of the largest land application workloads in the state. With minimal resources, Jim improved the permit process and provided exceptional service to the industry. At the same time Jim initiated guidance and engaged Warden Staff in field oversight which improved program compliance. In his quiet and unassuming way Jim improved the effectiveness of the Land Application Program through out his career.

Jim Friedrich was a very experienced and knowledgeable employee. He was effective and well respected and his contributions to the statewide program are greatly appreciated. Jim's work in Central Wisconsin provided vital contributions to the reduction of watershed runoff and protection of Wisconsin's water resources.

WHEREAS, the dedication and commitment of James E. Friedrich has earned him the respect of the public, his co-workers, supervisors and associates throughout the Department;

NOW, THEREFORE, the Natural Resources Board at its March 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolution for Michael E. DeBrock

FOR: MARCH, 2010 BOARD MEETING

TO BE PRESENTED BY: Secretary Frank

SUMMARY:

Mike DeBrock retired February 12, 2010 after 31 years of service to the citizens of the State of Wisconsin.

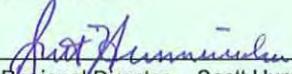
RECOMMENDATION: Adopt resolution for Mike DeBrock.

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:



 Regional Director, Scott Humrickhouse

2.18.10

 Date

 Administrator,


 Secretary, Matt Frank

 Date
3-1-10

 Date

cc: Laurie J. Ross - AD/8
Colleen Higgins-Eau Claire

Retirement Resolution

Mike DeBrock began his remarkable DNR career in March of 1975 at Rhinelander, working as an LTE Technician in the Department's fledgling Air Management program. His technical skills, positive attitude and ability to think on his feet made an early impression on his supervisor Dale Urso. Mike accepted increasing responsibilities throughout his four year tenure as an LTE.

Mike's talents were recognized and his perseverance rewarded when he was appointed to a permanent position as an Engineering Technician by North Central District Director John Brasch on February 12, 1979. This was a challenging time of rapid expansion of the Air Management program, both in size and scope, and Mike became an important part of the foundation on which the decentralized program was built.

Mike prepared himself to meet these challenges by developing his own leadership and technical skills. He helped pioneer the agency's new engineering equivalency program, being among the first to pass the rigorous qualifying examinations in 1982. With these professional credentials and his demonstrated abilities on the job, he successfully competed for a promotion to Engineer and District program leader in 1983.

Throughout the 1980s and early 90s, Mike was an Air Leader - one of the core team of engineers that worked with Bureau Director Don Theiler to build and guide the agency's Air Management program. Major new statewide initiatives were instituted during these years - sulfur dioxide rules, MOPS, air toxics - and Mike led their implementation as a field supervisor, first in the North Central District then, beginning in 1988, in the Lake Michigan District.

In 1995 Mike used the opportunity of the Department's reorganization to make a lane change in his career. He became a champion for new and improved approaches to customer service delivery, and was central to the development and establishment of the agency's new Service Center model. This was a key factor in Secretary George Meyer's choice to use Lake Michigan District to pilot the operation of the Department's new organizational structure.

Mike progressed naturally into his new role as leader of the internal and external customer service functions in the renamed Northeast Region, then - starting in 2000 - in the West Central Region. Throughout this second half of his career, he continued as strong advocate for Customer and Employee Services. With his thoughtful, thorough style, Mike was highly valued and depended upon heavily by Regional Directors Bill Selbig and Scott Humrickhouse. He finished his career as he was throughout - a respected and influential public servant who made a positive difference.

WHEREAS, Michael E. DeBrock has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its March 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR